



BOARD BROCHURE

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ABOUT THE EBF



The Economics and Business Faculty Association (EBF) is the official student association for all students at the Faculty of Economics and Business (FEB) at the University of Groningen. Established in 2007, the EBF now supports its 4500 members offering a range of activities and services to enhance their studies, employability, and sense of community.

With approximately 180 active members participating in 24 committees and 3 executive boards, the EBF is Groningen's largest study association. Its activities aim to foster the academic, professional, and personal growth of FEB students and are organized into four main areas: Study, Career, Recreation, and International. Through events like the EBF Conference, EBF/MARUG Recruitment Days, and the EBF Consultancy Tour, the association helps students bridge the gap between theory and practice.

Alongside its formal events, the EBF has recreational events, including monthly socials, active member activities, and parties. The EBF also broadens students' horizons with international trips, such as the European Study Research and International Business Research. To meet the needs of FEB's diverse student body, the EBF has four sub-associations focused on specialized fields: MARUG, FSG, TeMa, and VESTING.

During a board year, each EBF board member gains valuable experience, both in their specific role and in personal development. Read more about the EBF Board roles on the next pages!

THE EBF BOARD



GENERAL INFORMATION

The EBF Board consists of 8 members, each with their own responsibilities, though some tasks are shared across the team. Key responsibilities include working on the annual policy and supervising committees, with some board members providing functional guidance to committee members. The board has board meetings twice a week to ongoing matters, make strategic decisions, and determine EBF's activities. As a board members you attend (almost) all EBF events and some activities organized by the sub-associations. They maintain close contact with active members, faculty, partner companies, and other associations. Serving on the EBF Board is a full-time commitment, offering a dynamic experience and many exciting challenges!

COMMITTEE GUIDANCE

Each board member is responsible for guiding several committees throughout the year. This involves attending committee meetings and regularly holding update discussions with committee members. The time commitment varies depending on the committee, but supporting these groups is a key responsibility for the board that is both enjoyable and rewarding. More information about all EBF Committees can be found at EBFGroningen.nl/committees

FUNCTIONAL GUIDANCE

The positions of Chairman, Vice-Chairman, Treasurer, IT & Marketing Officer, and Commercial Officer include providing functional guidance to committee members in similar roles. This means, for instance, that the Treasurer on the board supports all committee treasurers with their responsibilities.



THE EBF BOARD



At the start of the committee year, an EBF Committee Training Day is held, where committee members can participate in role-specific training sessions. Following this, each functional officer provides ongoing, individualized support to the committee members as needed.

POLICY

During the candidate period, you and your fellow candidate board members will develop a policy plan, incorporating both the advice of the current EBF Board and your own ideas. This policy will outline 2 focus points and 2 projects. The focus points are priorities you intend to emphasize in the coming year, and for the projects you are working throughout the year. This means that next to your daily operational duties, you will be actively contributing to the long-term vision and success of the association.

TIME CONSUMPTION AND FINANCIAL COMPENSATION

A board year with the EBF is a full-time commitment. The new EBF Candidate Board is announced in early April, marking the start of a transition period during which your predecessor will guide you through your role and responsibilities. During this phase, you will attend activities and transition meetings to gain experience, while still having the flexibility to complete exams for semester 2.2 or work on your thesis. The official installation of the new EBF Board takes place at the end of June, after which you will be dedicating at least 40 hours a week to your board duties. Evening activities are also a regular part of the role, and board members are expected to participate. To offset the study delay this year may cause, you will receive financial compensation, adhering to certain rules.



CHAIRMAN



MAIN TASKS

- Initiating and controlling the strategic policy
- Motivating and supporting the EBF Board
- Being the main contact person for the faculty
- Coordinating the sub-associations
- Maintaining contact with the advisory councils

SECONDARY TASKS

- Preparing and chairing EBF Board meetings
- Representing the EBF at events
- Guiding committee chairmen
- Maintaining the overview over current projects and activities
- Responsible for environment of the study associations
- Supervising International Business Research
- Guiding Master Committees (3)
- Maintaining contact with other study associations

CHAIRMAN



As Chairman of the EBF Board, you will be supervisor for the whole association, having a mix of responsibilities and keeping the board motivated. Your main role is to support your board members and make sure everyone is doing and feeling their best. Sometimes this means having formal check-ins and feedback sessions, but often it is just catching up casually, like over coffee every couple of weeks.

Another big part of your job is shaping the EBF's Long-term vision. At the start of the year, you will write out a policy plan with focus points and projects to help EBF grow. You will keep an eye on progress throughout the year and think about the next steps to keep moving forward.

You will also be the face of EBF in a lot of ways. This means building strong connections with other associations in Groningen and beyond, as well as working with the Faculty of Economics and Business and EBF's Sub-associations. Regular meetings with faculty staff are a big part of this, so you will be in the loop on any issues that matter to EBF.

As Chairman, you will work closely with EBF's four sub-associations, meeting monthly with their chairman in the "Platform Voorzitters" to discuss activities, agreements, and ongoing concerns. You will also serve on the supervisory board of each sub-association to review their annual policies and other developments. Additionally, you will supervise the International Business Research Project, and provide guidance to some of the Master Communities. You will also be present at the Faculty Associations Assembly, advocating for the interests of all study associations.

Finally, as chairman, you will represent EBF at both formal and informal events, often delivering speeches, at events like the EBF Conference or Faculty Events. This role requires qualities such as a strong sense of responsibility, empathy, proactiveness, charisma, diplomacy, strategic insights, organisational skills, and long-term vision.

For more details or questions about the chairman role, please reach out to Ann Regts at a.regts@ebfgroningen.nl

VICE-CHAIRMAN



MAIN TASKS

- Initiating and controlling the strategic policy
- Study Support
- Stay in contact with speakers
- Advisory bodies of the EBF
- Supervisory Board of sub-associations
- First supervisor of the EBF Conference Executive Board
- Supervising International Development Project
- Supervising TEDx Committee

SECONDARY TASKS

- Stay in contact with the Bachelor Program coordinators
- Keep track of running projects
- Replacing the EBF Chairman when necessary
- Information activities and ceremonies with the faculty
- Member of Board of Advice Quest
- Maintaining contact with other study associations
- Supporting committees that work closely together with speakers and the faculty
- Support fellow board members

VICE-CHAIRMAN



As the EBF Vice-Chairman, you will take on 4 different roles within the EBF Board. The tasks that come with your position as Vice-Chairman, coordinating different EBF Events with big speakers, guiding the International Development Project and managing the Study Pillar of the EBF.

Furthermore, you will have the spare time to pick up projects of your own interest. The Vice-Chairmanship means working intensively together with the EBF Chairman. Together you will be responsible for the strategy and policy of the association. This includes matching the new policy that needs to be developed with the strategy, mission, vision and long-term strategy of the association. Next to that, you will both be part of the Supervisory Board of the sub-associations and carry responsibility for the several advisory councils of the EBF. With which you will have several meetings per year. Another part of this role is taking over the tasks of the EBF Chairman when this is considered necessary. This could mean that you have to run a meeting, take over external contact or give speeches. Furthermore, you will help organize information activities and ceremonies with the faculty.

You will guide the committees that are in close contact with speakers, such as the TEDx committee. Next to that, you will be the functional guide for all the speakers' functionaries from committees and the first supervisor of the EBF Conference which is the biggest two-day student conference of the Netherlands! Moreover, you will guide the International Development Project, which is a 4-week journey consisting of research and travel across South Africa!

You will take on the responsibility for the study support for EBF Members. This consists of the EBF Booksale, arranging summaries and exam training, thesis workshops and other workshops. You will keep in contact with the study partners of the EBF and safeguard and evaluate the quality of the study support to offer EBF Members the best service possible and look into the needs of the students regarding the study pillar. Most important characteristics of a Vice-Chairman are independence, strategic insight, analytical, confidence, adaptability, empathy and a critical attitude.

For more information you can get in touch with Annick Maas:
a.maas@ebfgroningen.nl

SECRETARY & HR OFFICER



SECONDARY TASKS

- Organising Alumni activities and services
- Being the contact person for all EBF Members
- Being responsible for all legal affairs regarding the EBF
- Taking the minutes at meetings

MAIN TASKS

- Being responsible for all incoming and outgoing communication
- Recruiting and Selecting of EBF committees
- Recruiting and Selecting of EBF (Executive) Boards
- Guiding Active Members Committee, European Study Research Fall and First Year Committee
- Coordinating the EBF's planning
- Maintaining member administration

SECRETARY & HR OFFICER



The Secretary & HR Officer is responsible for a broad variety of tasks, ranging from formal and administrative tasks to informal ones. You will also be responsible for the Human Resource Policy of the EBF. The position is divided into Secretary-related tasks and HR-related tasks.

As Secretary, you're responsible for all incoming and outgoing communication. You will be the main contact person for external parties, send newsletters to EBF Members, and manage the mail account of the EBF. Another responsibility is event planning for the EBF, its sub-associations, and the faculty. You will work with secretaries from other associations to discuss planning and coordinate with the faculty to align schedules. Additionally, you will take minutes at board meetings, as well as the Half-Yearly and Yearly General Members Meetings, and organize these meetings. Member administration also falls under your responsibilities.

As HR Officer, you are responsible for the international relations and all active members of the EBF together with the Project & Inclusion Officer! You will manage and coordinate the Human Resource Policy, serve as the main contact person for all EBF Members, and organize several activities for Active Members, such as the Active Members Weekend, Dinner, and Committee Training Day. You will guide the Active Members Committee and support them throughout the year in organizing fun activities. You will also guide the First Year Committee and the European Study Research Fall Committee, participating in their activities and trips abroad. Another key task is the recruitment and selection of EBF Committees, Executive Boards, and the next EBF Board. Together with the Project & Internationalisation Officer, you will coordinate committee recruitment in September and February, as well as recruitment for the EBF Conference Executive Board, Recruitment Days Board, and the next EBF Board. Lastly, you will manage the EBF Alumni network, keeping it up to date and organizing three alumni activities during the year, including the Old Board Day.

Are you someone who works precisely and accurately? Someone who likes planning, organizing events and gets energy from being in contact with people? Then the position of Secretary & HR Officer might be for you!

If you would like to know more about the position, you can contact Barbara Spierings at b.spierings@ebfgroningen.nl.

TREASURER



MAIN TASKS

- Managing the entire EBF Budget
- Being responsible for the financial administration and all payments of the EBF
- Guiding all committee treasurers
- Being responsible for the financial policy

SECONDARY TASKS

- Supervision of International Business Research (IBR)
- (Financial) supervision of the EBF Conference
- (Financial) supervision of the International Development Project (IDP)
- Staying in contact about financial matters with the faculty

TREASURER



As Treasurer of the EBF, you are financially responsible and play a central role in the organisation. You are ultimately responsible for all budgets, oversee two executive boards, and manage the financial administration and policy. This diverse role involves becoming an expert on financial matters, developing strategies, and working with various stakeholders, such as the faculty and sub-associations. You will also be involved in most of the EBF's projects.

As Treasurer, you oversee the budgets of the EBF Board and assist the treasurers of all EBF committees and executive boards in establishing and updating their budgets. Since nearly every project involves financial aspects, you will have insight into almost all committees, allowing you to stay informed about the organisation's activities.

In addition to your financial responsibilities, you supervise the EBF Conference and International Business Research executive boards, which organise two of EBF's largest events. Guiding these committees and executive boards (financially and operationally) will enhance your skills in providing feedback and making decisions. Occasionally, you will need to defend financial decisions, requiring firmness and tact.

Managing the financial administration will provide you with valuable bookkeeping experience, comparable to working for a company. Additionally, you are responsible for the financial policy and are involved in strategic decisions that impact the budget.

A lot will happen simultaneously, so it's important to maintain a clear overview. While prior experience can be helpful, it is not required; eagerness to learn and develop yourself is more important. Do you have ambition, confidence, a strong sense of responsibility, and precision? Then a board year as Treasurer of the EBF might be for you!

If you want to know more about the position, you can contact Rick Huizenga at r.huizenga@ebfgroningen.nl.

IT & MARKETING OFFICER



SECONDARY TASKS

- Coordinating promotion of all committees, associations and external parties at the faculty
- Working on a strategic marketing plan for the EBF

MAIN TASKS

- Responsible for all EBF Marketing campaigns
- Managing the website, the CRM system and all IT related matters
- Managing all social media channels, offline promotion & Brightspace
- Maintaining the EBF Corporate style
- Guiding all Committee PRs
- Guiding the Promotion Committee and the Yearbook Committee
- Gathering and analysing data

IT & MARKETING OFFICER



As IT & Marketing Officer of the EBF, you have a very broad range of responsibilities regarding all promotional matters. You are not only responsible for the positioning of the EBF, but you will also be guiding 40+ active members, managing the website and data system, coordinating the promotion of the EBF and her sub associations and contacting the faculty. You will closely work together with all other board members and committees which is one of the most interesting and challenging factors.

It is your responsibility that the EBF and her events and services are promoted in the best possible way. Events happen simultaneously all the time and campaigns overlap, so it is important to have a clear and tight schedule, and keep an overview. Furthermore, you will manage all social media channels and offline promotion, such as posters and promotion stunts. The KEI-week and the first weeks of the two semesters are your time to shine, since targeting the (new) students is mainly your responsibility. Managing the marketing campaigns of the EBF is really comparable to a company. That is what makes this position very interesting and challenging at the same time.

Next to that, you will give functional guidance to all PR functionaries in each committee, and you will supervise the Promotion Committee and the Yearbook Committee. It is your task to teach, motivate and advise PR functionaries so that all events are promoted well and they can develop themselves! For almost every organisation, using data for decision making has become increasingly important over the years, as it is for the EBF. Being the IT & Marketing Officer, you will gather and process data so that the EBF Board can make informed strategic decisions. On the EBF Website, students can become a member and sign up for events and it is an important way to inform students about opportunities and events. You will manage this crucial platform, and you will also be responsible for the CRM system and all IT related matters.

Are you creative, good in keeping an overview and planning, and socially-minded and have an affinity with some Adobe applications, Canva, designing, technology and social media? Then the position of the IT & Marketing Officer might be perfect for you!

If you want more information about the position of EBF IT & Marketing Officer, you can contact Imme Roescher at i.roescher@ebfgroningen.nl

COMMERCIAL OFFICER



MAIN TASKS

- Maintaining and improving the EBF Company portfolio
- Organizing career focused events, together with the Career Officer
- Being in the Supervisory Board of the Recruitment Days
- Guiding the Consultancy & Commercial Committee
- Guiding the Acquisition functionaries of the EBF Committees

SECONDARY TASKS

- Keeping an overview of outgoing contracts of committees
- Maintaining the company and vacancy pages of the EBF Website
- Organizing specific recruitment events

COMMERCIAL OFFICER



Your goal as EBF Commercial Officer is to maintain, improve, and extend relationships between the EBF and its partners. Over the years, the EBF has built an extensive network of companies interested in connecting with enthusiastic students, and it's your task to facilitate these connections. This challenging role offers significant opportunities for personal and professional development.

Throughout the year, you will visit companies across the Netherlands with the EBF Career Officer. During these meetings, you will primarily engage with company recruiters to evaluate past collaborations and explore opportunities for the upcoming academic year. The partnerships you establish generate revenue, enabling the EBF to organise its events. As Commercial Officer, you have the unique chance to develop yourself while gaining insights into the Dutch business culture. You will also collaborate with the EBF Career Officer to organise career and recruitment-related events, such as the EBF Business Dinner.

In this role, you will guide one Board and one committee. The largest is the Recruitment Days, where you serve on the Supervisory Council to help make this major EBF event a success. Additionally, you will guide the Commercial & Consultancy Committee, which firstly organises a two-day tour to four consultancy firms in the Netherlands, and secondly negotiate for local discounts in Groningen and fundraiser prizes. Many committees also include a Commercial Relations position, and as Commercial Officer, you will guide and support these functionaries.

If you are interested in the position of Commercial Officer, you can contact Joost Cromheecke at j.cromheecke@ebfgroningen.nl.

PROJECT & INCLUSION OFFICER



MAIN TASKS

- Committee Guidance
- Organising events and activities
- Securing the socials deal
- Recruiting and Selecting the EBF Committee Members
- Recruiting and Selecting the EBF (Executive) Boards
- Internationalisation of the EBF
- Optimising Inclusion and Diversity within the EBF

SECONDARY TASKS

- Setting up new projects
- Improving the value of active membership at the EBF
- Work on innovative initiatives within the EBF

PROJECT & INCLUSION OFFICER



As the Project and Inclusion Officer (PIO) of the EBF, you will be at the heart of the association, guiding committees, organising a lot of different events, and setting up new and exciting projects.

You'll supervise seven committees, each with a very different focus: from the Activity Committee to the ESR Spring, Sports, International, and Introduction Committees. You are responsible for the supervision of events ranging from an entrepreneurship evening to a European study trip and everything in between. What makes this role especially rewarding is the chance to see your committee members grow throughout the year. Helping them develop their skills and confidence, both personally and professionally, is one of the most fulfilling parts of being a PIO.

Another key responsibility is recruitment. Alongside the EBF Secretary & HR Officer, you'll lead the selection process for new committees and executive boards, including the EBF Conference and the EBF/MARUG Recruitment Days. You will be conducting interviews and selecting the right people for each function, which can be a great puzzle! Inclusion is at the core of everything you do. Whether it's creating an environment where everyone feels welcome or launching initiatives that promote diversity and sustainability, you'll play a vital role in making the EBF more inclusive. With the freedom to develop your own projects, you'll have the chance to turn your ideas into reality and really work in innovating the EBF. Think about the Diversity Week, writing a social safety policy, calculating the association's carbon footprint, improving the member survey or even setting up the EBF Ski Trip. The possibilities are endless, and the resources at your disposal allow you to truly make a difference.

Beyond the tasks, this role is mostly about people. You'll work closely with enthusiastic and fun committee members, build connections, and gain energy from all the different kinds of people around you.

Are you enthusiastic, flexible, stress resilient, social, someone who loves working with others and ready to solve problems with creativity and take on new challenges? Then this could be the perfect position for you!

Want to know more? Contact Marthe Wiendels at m.wiendels@ebfgroningen.nl for a coffee and a chat about being a PIO.

CAREER OFFICER



MAIN TASKS

- Maintaining and developing the EBF Company portfolio together with the EBF Commercial Officer
- Being in the Supervisory Board of the EBF/MARUG Recruitment Days and the Groningen Consulting Association
- Guiding 5 out of 8 Master Committees
- Being responsible for EBF's value to master students
- Ensuring the success of Women in Business

SECONDARY TASKS

- Staying in contact with Master Program Coordinators
- Coordinating EBF career activities with career activities of the FEB Career Services
- Working on career related strategic projects
- Working on Board specific career/master policy
- Organizing skills day with the FEB Career Services
- Being responsible for the career page of the EBF

CAREER OFFICER



As the Career Officer, your main job is to serve master students by maintaining an attractive career portfolio, a key mission of the EBF's Career pillar. You help students develop themselves and prepare for their future careers. Because your tasks are diverse, flexibility is essential. You will guide five out of eight Master Committees, maintain company contacts, and organise events such as the (Pre)Master BBQ, the EBF Skills Day, and supervise the Groningen Consulting Association.

By guiding the Master Committees you'll strive to optimise cohesion between master students & tracks and to integrate them to the EBF.

You will also coordinate one of the EBF's largest events: the EBF/MARUG Recruitment Days. Together with the Commercial Officer, MARUG's External Relations, and the Recruitment Days Executive Board, you ensure its success and long-term development. You are also in the Supervisory Board of the newly founded Groningen Consulting Association. As this part of the EBF is fairly new, you are responsible for their integration to the association and guiding them in a similar matter as the Recruitment Days Executive Board.

Alongside the Commercial Officer, you manage the EBF's company portfolio. Together, you acquire partners and organise career events like the Business Dinner and Main Partner Events, acting as each other's sparring partner. The goals: offer relevant career opportunities and generate income for the EBF.

As Career Officer, you have significant responsibility and autonomy. You have a broad portfolio of tasks and will work on acquisition, supervise committees, and collaborate with many stakeholders. If you are independent, flexible, creative and communicative, this role may suit you perfectly.

If you want to know more about this role, feel free to contact Mark den Boer at m.denboer@ebfgroningen.nl.

TESTIMONIAL: JESSE



Jesse Boeijenga was EBF Commercial Officer (2017-2018) and is now Commercial Project Manager at Pon Business Mobility.

The EBF Board year, a once in a lifetime opportunity. I was in my last year and just about to finish my Master studies. I already heard multiple great stories about a board year, but did not bother to apply (I still don't know why). Until that year. With all the stories I've heard, I considered myself a fool if I never grabbed the opportunity to go for a board year. Since it was my last year, it was either that or trying to find a job. I got in!



I received the role as Commercial Officer and all the wonderful stories past board members told me came true. You develop yourself tremendously that year with the big responsibility you get together with your fellow board members. I've learned a lot about working together as a team and doing, of course in my role, sales. The personal development during the year is different for everybody, but the best part is you're doing it together. As you have this amazing year in which you make friends for life. Which in my opinion is the most valuable thing you can do in life. Making great experiences together.

Even now, 5 years later, I wouldn't be at my current position if it wasn't for my EBF Board Year. I got to know the Pon Traineeship and I think I got selected as a trainee because of my personal development and experiences during my board year. And as of right now, later this Friday evening I will meet up with my fellow board members and spend the weekend together. We still do that every year.

I hope that during the next EBF reunion you (yes, you are interested since you're reading this) come up to me and tell me that this story helped you to apply. Cause it is a once in a lifetime opportunity which you can only do during your student period!

Jesse

TESTIMONIAL: WIEKE



Wieke van Heteren was EBF Treasurer (2024-2025). Now Spokesperson at Student & Stad

Back in 2022 I started my EBF journey as Commercial II in the Conference Day Organisation Committee. It was all very new to me, as I hadn't participated in too much of the EBF before. It was a little scary the first day, but from the first moment I stepped into this new environment, I felt at home. The EBF Board was very open and kind, and I knew, I want to do this some day. Luckily, that also happened.



As I got more experience in more committees and had done my exchange to Stockholm, I knew the EBF Board would be a perfect next step. I was doubting a little bit about which function I would want, since they all sounded really fun (except for Commercial: in my committee I realised that it wasn't for me hehe). Eventually I chose Treasurer as my first choice; and I'm really glad I did! In this function I learned a lot about accounting, managing a lot of budgets in a huge association, and most importantly, communication. It was a unique and fun experience that can't be compared to anything else, and the best way to be prepared for your future career.

To conclude: becoming an active member at the EBF was the best decision I made. You learn a lot, meet a lot of people, and it will boost your career.

If you are still doubting about doing a board year at EBF, let's drink a coffee and let me answer your questions and convince you!

And for my last final words:

If it doesn't feel right: don't do it
If it feels scary: just go for it!

TESTIMONIAL: ELINE



Hi there, my name is Eline van Doorn and I was part of the EBF Board 2021-2022 as EBF IT & Marketing Officer. It has absolutely been the most amazing year of my life so far, let me explain why!

I have been active in three different EBF Committees since my first year as a student in Groningen. During these years, I met my current friends and gained a lot of experience in various fields. Organisational skills, social skills, creative skills such as designing, photography and marketing and promotion are great examples.



I have been active in three different EBF Committees since my first year as a student in Groningen. During these years, I met my current friends and gained a lot of experience in various fields. Organisational skills, social skills, creative skills such as designing, photography and marketing and promotion are great examples.

My EBF Board adventure started in 2021 as EBF Candidate IT & Marketing Officer. In the first months, you get to know your fellow board members very well and learn a lot about the association and your position. As EBF IT & Marketing Officer, you are responsible for a lot of different tasks, which makes it very interesting and challenging. You are mainly responsible for all EBF Marketing Campaigns, which entails among others promoting all EBF Events and promote positions in EBF Committees, all EBF Executive Boards and the EBF Board.

TESTIMONIAL: ELINE



Furthermore, you manage the EBF Website, the data, and all EBF Social Media channels as well as the offline promotion possibilities on campus. Within the association, you will be responsible for guiding two amazing committees, the Marketing Committee, and the Promotion Committee, and you will be guiding the PRs of every committee.

As you can tell, this is a great variety of tasks which makes it so exciting! During your board year, you will be able to really develop yourself personally and socially and learn more about what it is that you are passionate about. All this combined with lots of fun activities in the evenings and seven other fantastic board members to rely on. I can without a doubt say that applying for the EBF Board has been one of the best decisions I have ever made.

Eline

TESTIMONIAL: ANNE



Anne Veenhuyzen was EBF Chairman (2018-2019) and is now a commercial trainee at Unilever.

So, I think I should start with the moment when you start thinking about doing a board year at EBF. I was looking for the function that was most out of my comfort zone as I knew I would learn the most. That's a general tip for everyone; look for the function that allows you to learn something you have never done before. This can be scary but is 100% worth it. You can only do this board year once, so make the most out of it.



For me, that function was Chairman. This function brings you in situations that, at least for me and I think most students, are new and exciting. Imagine speaking for +600 people at the EBF Conference. How cool is that? Additionally, you sit around the table with influential people inside and outside the University discussing matters concerning the EBF and FEB students. It teaches you quite a bit about stakeholder management. Together with stakeholders and your board, you are allowed to create both long- and short-term strategies. This accounts for the EBF, but also for external strategies such as the ones from the FEB. As a chairman, being able to see the bigger picture and thinking about strategical matters is important. I found that to be a super fun and interesting part of this function.

TESTIMONIAL: ANNE



However, my main reason for applying for Chairman was guiding the EBF Board. You get the opportunity to build and develop your own team. It basically gives you the first insights in being a manager. Your main priority is to make sure the team feels energized, is connected with each other and can grow: both as a board and individually. It is super interesting to discover how you can the most out of the EBF Board and your board year together.

If you are doubting, I would say: definitely give it a shot. You won't regret it. This function allows you to develop yourself in so many areas and gives you some good experience that you can use in your later career.

Cheers,
Anne

TESTIMONIAL: VICTOR



Victor Wiechers was EBF Career Officer (2022-2023)

Hi everyone!

I'm Victor, and in 2022-2023, I had the privilege of serving as the Career Officer of the 16th EBF Board. Without a doubt, it was one of the best decisions I've made, and I'm thrilled to share my journey with you!

After three years of studying and being part of another association, I wanted to engage more with my studies. That is when I joined the Master Community

Change during my master's. Here, I experienced everything the EBF offers for master students, which I greatly enjoyed. From this moment on, I knew I wanted to be part of this.

The position of Career Officer immediately stood out to me, and it did not disappoint! It had the perfect balance between formal responsibilities and creative freedom, making every day both exciting and fulfilling. I was especially interested in master students and wanted to get to know them, understand their goals, and explore their motivations for pursuing their specific master's. Learning about their ambitions and what drives them was incredibly inspiring.



TESTIMONIAL: VICTOR



The Career Officer role gave me a chance to collaborate closely with the Commercial Officer on acquisitions and partnerships, guide master communities to create valuable experiences, having a strategic role and communicate with the faculty. I also got to organize both social and professional events, like the very first EBF Business Dinner, which I proudly co-hosted with Ivo, the Commercial Officer. It was a great success! One of the best parts of the role was the incredible freedom to take initiative and turn ideas into reality. And trust me, you don't need to be a master student to excel in this position.

Looking back, this year has been an amazing journey. From the friendships I've made to the skills I've developed, I know these experiences will benefit me for years to come. It's been an unforgettable chapter.

If you're considering applying for a board position, I'd be happy to chat more about it. Let's grab a coffee! I'm still in Groningen and would love to share my experiences!

Victor

APPLICATION PROCEDURE



Did you become excited to become the new EBF Board after reading this brochure? Do you already see yourself managing the EBF next year? Are you looking for a unique combination of practical experience, personal development, intensive cooperation in a team environment, strategic decisions and the guidance of committees? Do not wait any longer and **apply for the EBF Board 2026 - 2027!**

To apply for the EBF Board, you do not need to have any prior experience at one of the EBF Committees, everyone is able to apply. You can do so by sending an email to b.spierings@ebfgroningen.nl, containing your resume, a motivation letter and a recent picture of yourself. After the deadline, we will contact you if you are selected to make the board case, which you have to finish in a few days. Afterwards you will be invited for the first application interview. The first interview will be about your personality and the board case. If you passed the first interview, you will be invited for a second interview, which will go more in depth about the specific positions you apply for.

Your application should contain the following:

- Motivation of why you want to be in the EBF Board
- Preferences for positions, if you know already, and motivation for these preferences
- Picture of yourself
- Your resume should meet the normal standards

You can send your motivation letter, resume and picture to b.spierings@ebfgroningen.nl.

Application deadline is the 8th of March 2026 at 17:00.



EBF SUB-ASSOCIATIONS



EBF MAIN PARTNERS



EBF GENERAL PARTNERS

