

# EBF Sustainability Policy

2025 - 2026



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# Sustainability Community and Sustainability Officers

To strengthen our commitment to environmental responsibility across the entire association, EBF has introduced a new sustainability structure. Each committee now has a designated Sustainability Officer, responsible for integrating sustainable practices into all committee activities. These officers ensure that every event, project, and decision is approached with a focus on reducing environmental impact, promoting conscious choices, and aligning with EBF's broader sustainability goals.

In addition, EBF has established a Sustainability Community; a group of motivated members who work collaboratively to promote sustainability throughout the association. This community supports committees, shares best practices, identifies improvement opportunities, and develops initiatives that help EBF continuously progress toward a more sustainable future.

Together, the Sustainability Officers and Sustainability Community create a strong internal network that embeds sustainability into the core of EBF's operations, culture, and long-term vision.



# Food

As part of our commitment to sustainability and conscious consumption, EBF ensures that food and beverage choices align with our values of environmental responsibility. The following principles guide our approach to food and catering at all EBF-related events and activities.

## Vegetarian and Vegan Options

EBF prioritizes providing vegetarian or vegan food options at all events to accommodate diverse dietary preferences and reduce our ecological footprint. This ensures inclusivity and supports more sustainable food systems.

## Fairtrade Products

The coffee and tea we purchase for the EBF board, sub-association boards, active members of EBF, and active members of sub-associations are certified Fairtrade. This reflects our dedication to ethical sourcing and fair treatment of farmers and workers. All our products are also locally bought.

## Minimizing Leftovers

EBF strives to minimize food waste by carefully planning portions and offering leftover food to members, donating it to food banks, or ensuring it is repurposed in meaningful ways. This approach maximizes the value of all resources used.

## Reflection on Food Orders

We continuously reflect on food orders after each event by assessing what was used versus what was leftover. This enables us to refine our planning for future events, reducing waste and improving efficiency.

Through these measures, EBF seeks to set a standard for sustainable practices and foster a culture of responsibility within our community. By aligning our actions with these principles, we aim to make a positive impact on both the environment and society.



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# Waste separation and Recycling

EBF is also committed to responsible waste management to further reduce our environmental footprint. The following principles guide our approach to waste separation and recycling at all EBF-related events and activities.

Clearly labeled recycling bins for paper, plastic, organic waste, and other materials are provided at interim facilities to encourage proper waste sorting and disposal as well as a designated glass collection bin to ensure correct recycling of glass items. Additionally, used cans from events are collected and delivered for recycling, ensuring they are repurposed responsibly.

Members are encouraged to actively participate in recycling efforts and use the provided bins appropriately to support sustainability goals.



# Transportation

At EBF, we recognize the significant impact of transportation on our carbon footprint and are committed to choosing the most sustainable travel options for all events and activities. The following principles guide our approach to transportation.

## Prioritising sustainable transportation

For all events, we prioritize the most environmentally friendly transportation options available. We actively discourage the use of cars and strive to minimize car travel whenever possible. For board activities outside Groningen, public transport is the default choice. Alternative transport methods are only used when absolutely necessary.

## Offsetting International Flights

For travel outside Europe, we provide participants with the option to offset the carbon footprint of their flights, encouraging a responsible approach to global travel.

Through these measures, EBF not only reduces its environmental impact but also inspires its members to make conscious, sustainable transportation choices. By leading with these principles, we aim to foster a culture of responsibility and commitment to the environment.



# Gadgets & Goodie Bags

At EBF, we aim to minimize waste and prioritize the use of sustainable and practical items in all our member interactions. The following principles guide our approach to gadgets and goodie bags.

## Annual Active Member Gift

Each year, active members receive a practical gift as a token of appreciation. This item is always chosen with functionality and sustainability in mind and is only given on request.

## Focus on Usable Items

All items distributed, such as pens and notebooks, are practical and designed for repeated use, avoiding single-use or disposable products.

In principle, no new gadgets or goodies are ordered. Instead, we utilize the existing stock from previous years for member giveaways and prize activities.

By adhering to these principles, EBF reduces unnecessary waste and supports a culture of conscious consumption, aligning with our broader commitment to sustainability.

