



## Minutes from the General Members' Meeting dated 6<sup>th</sup> of July 2021

### General Members' Meeting of the Economics and Business Faculty Associations Groningen

Date: 6<sup>th</sup> of July 2021

Time: 19.30 hours

Location: Online, Microsoft Teams

Presence list: Kim Postma, Lyset de Groot, Herwin Broenink, Pieter Kraak, Romy Grim, Kristyn van der Veen, Julian Jager, Ettina Beiboer, An de Lang, Marijn Meure, Gijs Vijverberg, Tim Bonte, Joyce van de Voet, Jasper Platte, Hylke Halsema, Eileen Gevers, Eline Stam, Maaïke van Oldeniel, Jelle Linneman, Michelle van de Graaf, Rolf Hidding, Laurens Braas, Marieke Rijpkema, Coen Wolters, Karin Meinders, Kirsten van der Hauw, Nicolas Hoeksema, Jeroen Zuidberg, Lars Wartena, Niels Tabingh Suermondt, Suzanne Sluiter, Wendy Schoonderbeek, Eline van Doorn, Friso Merks, René Bloemers, Mark Timmer, Joost Mulder.

#### 1. Opening

Rolf Hidding: Good evening, everyone. I am happy to see you all here, even if it had to be in a digital fashion. So, I'm happy to introduce Inès van Zuijlen as technical chairman of the day. Normally she would come to Groningen and we would welcome her company here physically. Yet despite the COVID-19 consequences that we have to face as EBF, we have decided to move the entire general members' meeting online.

Now I would like to pass the word to Inès van Zuijlen to lead the technicalities of today's General Members Meeting.

Inès van Zuijlen: Yes, thank you so much Rolf. Ladies and gentlemen, the EBF Board would like to welcome you to the Yearly General Members meeting of the Economics and Business Faculty association Groningen. As you know the General Members Meeting is held online so, please raise your hand in Microsoft Teams if necessary. Before we start off, I am not in the committee that generally leads the General Members Meeting, so first of all, I would like to ask if there's anyone that has any objections against me being the technical chairman of today. If you do so, please unmute yourself and let us know. Are there any people in the room who are not a member of the EBF? Please raise your hand. Yes? Does any object to them being present in the meeting, please unmute yourself. No? Then after the following drop of the hammer, this meeting is officially opened.



## 2. Announcements / Incoming Documents

Inès van Zuijlen: For the announcements and incoming documents I would like to give the word to the Secretary & HR Officer of the EBF Board, Marieke Rijpkema.

Marieke Rijpkema: Thank you, Inès. Please stay on mute during the General Members' Meeting to make sure there is no background noise. When someone has a question, this should be made clear by raising their hand in Microsoft Teams. For people that ask a question please clearly state your first and your last name. If someone wishes to leave the meeting, they should let the EBF Secretary & HR Officer know in the chat function. We will start with the income documents, there are five incoming documents. The first document is the TeMa Board. This will be read by Kirsten and me, and all incoming documents are in Dutch.

## 3. Establishment of the Agenda

Inès van Zuijlen: No supplements to the agenda were submitted within the set period. Therefore, the agenda is hereby set.

## 4. Approval of the minutes from the Half-Yearly General Members meeting dated 8<sup>th</sup> of February 2021

Inès van Zuijlen: The minutes of the Half-yearly General Members' Meeting dated on the 8th of February 2021 were recorded by the Secretary & HR Officer and will now be discussed. The minutes could be downloaded on the EBF website before the meeting and grammatical mistakes can be handed in on paper, right now comments can be made concerning the content of the minutes. Are there any comments concerning page 1-2? You can unmute yourself if you have any comments. Pages 3-6? 7-10? 11-14? Are there any comments at all? No. There are no objections or corrections to the minutes. The minutes were therefore confirmed without any changes.

## 5. Establishment Yearly Report EBF Board 2020-2021

Inès van Zuijlen: I would like to give the word to Rolf Hidding, Chairman of the EBF Board 2020–2021, to give a presentation about the Yearly Report of the EBF Board 2020–2021. This can be found on page 7 of the documents.

### *Presentation Rolf Hidding*

Inès van Zuijlen: Questions can be asked per topic and if there are no questions for a board member in the first round then the second round will be automatically skipped. The task division of the EBF Board is presented on page 4 of the documents and also on the presentation. Is there a need for a first round of questions for Rolf Hidding?



- Pieter Kraak: Thank you for your very broad presentation, I think you have deserved a sip of water after that hour. I have just a couple questions for you, concerning your first policy point. Who desires the data you have collected? Is that a desire from the companies or is it more a desire from EBF at large?
- Rolf Hidding: Thank you for your question, Pieter, I think it's a very interesting one. So, we decided to enhance the information we have as a board and as an association as a whole from our own desires and our own interests, because we know it is important to know what flows through your association, and what type of information you have, to make correct decisions on how to alter things in your portfolio and your association, to better fit the needs of our members. To answer your question precisely, it has been of our own desire and not of a company perspective.
- Pieter Kraak: Okay, so you wouldn't share the data you perceived with firms?
- Rolf Hidding: No, this data would not be shared with firms, also because his data is not very relevant for firms, as it mainly concerns evaluation data of the portfolio that we have, like activities. Maybe that promotional data might be interesting for partners if it concerns promotional activities that we have conducted in their name. But we have not made that decision and we have actually decided not to do so, and use the data ourselves. Also, not to cross any GDPR regulations that we have in the Netherlands.
- Pieter Kraak: Okay thank you, I would like to ask another question concerning the standardization of the forms. Wouldn't you say that by standardizing evaluation forms, you basically have a less thorough evaluation form in the end?
- Rolf Hidding: Yes, also good question Pieter. As I already touched upon in the presentation, there is a balancing act between playing into the specific circumstances and characteristics of a given event, but we think by taking a certain category, like a recreational event, that these events share quite a lot of the same characteristics. Therefore, standardizing questions in this specific category, still makes it relevant for all these individual events themselves. Therefore, not giving away too much information that you collect. I do agree with you, if you make just one standard line of questioning in all the evaluation forms that you have, throughout your entire portfolio, then the information that you gather is very broad and might not be that useful. But we think that by making categories for recreational events, career events, that you can split this quite a lot better, and still play into the specific characteristics and success of an event.
- Pieter Kraak: Okay Rolf, that is very clear. Just to be clear Inès, we have different round of questions per policy point, right?
- Ines van Zuijlen: No, it is per board member, so you can ask all your questions to Rolf now.
- Pieter Kraak: Okay, then I just have one more question. You said that Genkgo wouldn't allow for the proposed changes you have, or at least it would take too much time or

be too expensive. Would you also consider changing or switching hosting parties if the other party does comply with your desires?

Rolf Hidding: Interesting question once again Pieter, as she might as well know, changing from web host entirely, is a very costly process. You will have to build your website from the scratch up, because the templates that we use from Genkgo are not transferable to a different partner, as they have their own copyright and Genkgo build the website for us. It would be very costly, which is a decision that the future EBF board can make if they desire to do so. Yet, we have not used Genkgo for that many years, we still have to figure out within the boundaries we have with Genkgo, to use it to the fullest of its capabilities. I believe we still have to found out where those boundaries lie. It is certainly a possibility, but with the costs involved, we have decided not to do so.

Pieter Kraak: Okay Rolf, those were my questions and you have given very clear answers, so thank you.

Julian Jager: Thank you for your clear and extensive presentation Rolf, I have a few questions about the policy. First of all, a question about the TED event. If I am correct, the University now holds a license to hold such a TED event. Does that mean that other associations linked with the University can host also host such a TED event, like VESTING, MARUG TeMa or FSG?

Rolf Hidding: Thank you for your question, Julian. I think it is an interesting one, but to clarify, we hold the license in the name of the University of Groningen. We possess the actual license, you can't apply for such a license publicly at the University, and ask if you can such an event. We organize it in the name of the University and this can be just one event per educational institution, therefore it is not broadly distributable.

Julian Jager: Okay, clear. I have a question about the use of Google Ads. You have used Google Ads for certain aspects, have you actually seen some significant impact of Google Ads on for instance the Recruitment Days or the Booksale?

Rolf Hidding: Once again, a good question. I also mentioned this in the search engine optimization policy as well, it is very hard to isolate the sole effect of Google Ads in the total traffic generated in these periods as we are dealing with a lot of different factors that we have to take into account. For instance, the enhanced digital presence of all students, due to all the services that we offer as all associations, with everything being digital. The total presence of students being online has been higher, therefore that is contributing to an enhance in traffic. So, I could not isolate it's effect. We did manage to see the traffic to our website increase significantly compared to last year. This could be a contribution due to the use of Google Ads but we are not sure if this is the sole reason, due to the other factors that I just described.



- Julian Jager: Okay thank you for the answer. And one last question about the Active Members' Page. As of now, I believe the Active Members' Page is only visible to Active Members. Don't you think that making the page available to non-active members might be a good promotion to become active?
- Rolf Hidding: Interesting question. We firstly decided to focus this on Active Members, to focus on the community feeling that being an Active Member grants. Making it publicly available would undo that benefit it has for our Active Members. Wish you think that we do quite a lot for the integration members involved at the EBF, we think that this improvement that we have launched is best suitable for our Active Members. Yes, for instance providing a sneak peek to what this page entails might interest members to become active. But we think through other policy actions we can better work on creating an inside of what being an active member entails and enhance the appeal it has, such as Instagram takeovers of committees and Active Members.
- Julian Jager: Okay, that sounds clear. Those were all my questions. Thanks.
- Kristyn van der Veen: Yes, thank you Rolf for your clear and very extensive presentation and congratulations on all of your results. I have three questions. The first one is also about data optimization. You already partly answered my question, but the second part of my question was, how did you advise to measure the effect of the search engine optimization on the physically organized events for your successors.
- Rolf Hidding: Thank you for your question, Kristyn. If I understand correctly, your question is how we advise that they measure SEO of the physical events that we organize?
- Kristyn van der Veen: Yes, the effect on the physically organized events.
- Rolf Hidding: Good question once again. I think we than refer back to the answer that I provided Julian with as well. It is very hard to isolate the sole effect of one of the changes, compared to all of the different changes that we have also implemented, such as Google Ads. Therefore, I cannot provide you with a clear answer on "what if we can sort out the analyzation of the search engine optimization?". Yes, you could analyze this by for instance not using Google Ads and doing a regression formula controlling for all the different factors that are being in play, and then not using Google Ads to really isolate the effect of SEO, to measure its specific effect. You could do that, but I think that it is not really within our association to do so. We lack the test environment to do so. All right, thank you for your answer. My next question is about the organization of online events. Would you advice the successory board to organize online events next year as well, independently of the circumstances around COVID.
- Rolf Hidding: Thank you for your question once again. Of course, the decisions that our successors make, are their own. We have done our best the last couple to transition our know-how and how we provided our services last year to them. It



might be worthy to do so, but I think that is a question best asked to Lars, in his policy presentation, if they aim to integrate more digital events still in their portfolio.

Kristyn van der Veen: Okay, so you see your online events as a solution to the current measures of the past year and not as a future policy plans of the EBF.

Rolf Hidding: I do think it might be a contributing factor as a whole to your portfolio, that is my personal opinion. It is still up to the EBF Board to decide on what to with the past online practices and if they want to integrate this. But I still think this is a question best asked to Lars.

Kristyn van der Veen: Yes, I understand. Thank you. My last question is about the LinkedIn structure. Did you also investigate possibilities to include your Alumni's needs and their benefits or capabilities in the new restructured LinkedIn of the EBF?

Rolf Hidding: Good question once again. So, we think that by appraising the uses of our LinkedIn and making the content that It provides to the feed is also very relevant for our Alumni, as they also mostly follow the EBF LinkedIn page as well. Therefore, we believe that the value that we create also inherently increases the value that we create for our Alumni. We have not specifically investigated the needs and wants of our Alumni as we had our focus on different points this year as I just explained in my policy presentation. It might be worthwhile in future years to investigate what the specific needs and wants in the further expansion of LinkedIn are for our Alumni.

Kristyn van der Veen: Thank you, those were all my questions.

Lyset de Groot: Thank you for the presentation and congratulations on all the things that you have accomplished in the last year. Most of questions are already answered but I have one question remaining. It is about the advisory document on all the activities that did not take place this year but that you did put in the document for your successors. I was wondering what action steps and elements are documented in this advisory document and is there still room for your successors to deviate from this.

Rolf Hidding: Thank you Lyset, that is an interesting question. I think you mean the point that we investigated our portfolio and made an advisory document to further optimize the EBF events that we organized. Of course, the future EBF Board has all the freedom to evaluate on the advisory documents that we made; therefore, they are advisory. We do think that we have made very thorough suggestions to make. About for instance to change the EBF Think Tank to 'Board for a Day', where we put people in the pilot seat and let them control the EBF for a day to also give them insights of what the association means. It is an option to change the EBF Think Tank, but that is something that the future EBF Board can decide for themselves. They have the freedom to deviate from these plans if they so desire.



Lyset de Groot:

Thank you, that sounds logical. Those were all my questions.

Inès van Zuijlen:

Is there a need for a second round of questions for Rolf Hidding? No? Then we go on. Is there a need for a first round of questions for Laurens Braas? No, then the second round is automatically skipped. Is there a need for a first round of questions for Mariek Rijpkema? No, then the second round is automatically skipped. Is there a need for a first round of questions for Coen Wolters concerning non-financial questions? Then the second round is automatically skipped. Is there a need for a first round of questions for Karin Meinders? Then the second round is automatically skipped. Is there a need for a first round of questions for Nicolas Hoeksema? Then the second round is automatically skipped. Is there a need for a first round of questions for Kirsten van der Hauw? Then the second round is automatically skipped. Is there a need for a first round of questions for Jeroen Zuidberg? Then the second round is automatically skipped. Are there general questions concerning the Yearly Report of the EBF Board 2020-2021? Is there a need to put it to a vote? Then upon the following drop of the hammer, the yearly report of the EBF Board 2020-2021 will be established.

#### 6. Establishment Financial Report EBF Board 2020 – 2021

Inès van Zuijlen:

Then I would now like to give the word to Coen Wolters, Treasurer of the EBF Board, to give a presentation concerning the Yearly Financial Report of the EBF Board 2020-2021. This can be found on page 31 of de documents.

#### *Presentation Coen Wolters*

Inès van Zuijlen:

Thank you, Coen. Is there a need for a round of questions for Coen Wolters concerning the Yearly Financial Report?

Tim Bonte:

I have one general question about the insurance. It was lower than normally expected. With the introduction of the WBTR you might encounter more costs in accordance with the insurance, therefore I was wondering why it has not increased this year. Technically it is still in your board year, and maybe you will have the next board account for the costs, but since it is still within your year I was wondering why.

Coen Wolters:

Good question, Tim. The answer on that question you already partly answered, indeed the WBTR starts on the 1<sup>st</sup> of July 2021. Indeed, accounting wise it will take place in the next year, so that part of the question I have to forward to my successor. We are still looking into the possibilities whether we need to increase our insurance. We are not sure about that.

Tim Bonte:

Okay thank you.



Inès van Zuijlen:

Okay, is there a need for a second round of questions for Coen Wolters? Are there any general questions about the Yearly Financial Report of the EBF Board 2020-2021? Then upon the following drop of the hammer, Yearly Financial Report of the EBF Board 2020-2021 is established. I believe before we go on to the discharge and appointment, Rolf promised us a video. Is that correct or is that later?

Rolf Hidding:

That is correct Inès, I would ask Jeroen Zuidberg to put on the video, the infographic, our preliminary result as it is now.

### *EBF Infographic*

#### 7. Discharge EBF Board 2020 – 2021 and appointment EBF Board 2021 – 2022

Inès van Zuijlen:

Thank you for the video, Rolf. Now we move on to the discharge EBF Board 2020 – 2021 and appointment EBF Board 2021 – 2022. This can be found on page 63 of the documents and I would like to read it out loud.

Dear members of the EBF,

Hereby the EBF Board 2020-2021 proposes to discharge:

- |                        |   |
|------------------------|---|
| • Rolf Hidding         | <i>Chairman</i>                                   |
| • Laurens Braas        | <i>Vice-Chairman</i>                              |
| • Marieke Rijpkema     | <i>Secretary &amp; HR Officer</i>                 |
| • Coen Wolters         | <i>Treasurer</i>                                  |
| • Karin Meinders       | <i>IT &amp; Marketing Officer</i>                 |
| • Nicolas Hoeksema     | <i>Commercial Officer</i>                         |
| • Kirsten van der Hauw | <i>Project &amp; Internationalisation Officer</i> |
| • Jeroen Zuidberg      | <i>Career Officer</i>                             |

and to transfer their tasks and obligations to the new board members. After the discharge, the new board members will become the EBF Board 2021-2022 as follows:

- |                           |   |
|---------------------------|---|
| • Lars Wartena            | <i>Chairman</i>                                   |
| • Niels Tabingh Suermondt | <i>Vice-Chairman</i>                              |
| • Suzanne Sluiter         | <i>Secretary &amp; HR Officer</i>                 |
| • Wendy Schoonderbeek     | <i>Treasurer</i>                                  |
| • Eline van Doorn         | <i>IT &amp; Marketing Officer</i>                 |
| • René Bloemers           | <i>Commercial Officer</i>                         |
| • Friso Merks             | <i>Project &amp; Internationalisation Officer</i> |
| • Mark Timmer             | <i>Career Officer</i>                             |



Are there general questions concerning the discharge and appointment of the EBF Board? Is there a need to put it to a vote?

Then upon the following drop of the hammer the EBF Board 2020-2021 is discharged and the EBF Board 2021-2022 will be appointed.

#### 8. Round of Questions I

Inès van Zuijlen: Congratulations. Now we go on to the round of questions I. Are there general questions for the EBF Board 2020-2021? This is also the moment that you can congratulate the EBF Board.

Julian Jager: So, my name: Julian Jager, laatste man Forward 12, reserve 5e klasse Zondag, 2021-2022. Dat is volgens mij hoe je dat bij EBF doet. Maar jongens dat was hem dan bijna, bijna jullie hele interim generatie is hem opgedoekt. Alleen jullie moeten nog uitgehamerd, dit is volgens mij een typisch gevalletje, last but also least. Maar voordat the most important association is uitgehamerd, moeten wij vanuit het huidige VESTING bestuur ook nog een woordje doen. Voor mezelf begon het allemaal bij de bekendmaking, als je langsgaat bij andere besturen. Dan is het eigenlijk best wel normaal dat je klopt aan, je stelt jezelf voor en je gaat rustig naar binnen. Dit was die avond niet zo bij EBF. EBF dacht die avond een nog grotere act te zijn dan hun bestuursfoto. Nou, dan ben je een flink grote act. De deur werd opengedaan en Rolf zat daar, in een buispak, op een troon omringd door kaarsen. Boven een klein trappetje, vond ik een heel goed idee want Rolf is niet de langste. Maar bij mij ging het licht die avond snel uit, het enige wat ik nog weet is dat ik zei dat Ines er goed uitzag. We hebben allemaal Ines gezien vandaag, je ziet er goed uit Ines.

Ines van Zuijlen: Thanks again Julian.

Joost Mulder: Daar zijn we het allemaal mee eens.

Julian Jager: Hierna hebben we na een kleine mix elkaar weinig gezien, tot aan jullie consti. En volgens mij hebben jullie hier een masterclass "wat moet je absoluut niet doen op je eigen consti" gegeven. Met op nummer 1, nodig de vriendin van Laurens absoluut niet uit. Daarnaast, twee munten, EBF had haar onderverenigingen zeker wat ruimer mogen faciliteren. Maar afgezien daarvan was het ook echt niet best. Een voor een werden de bestuursleden van EBF van het Stadslab terrein afgezet. Nicolas kon alleen nog maar op een stoeltje zitten, Laurens was een knuffelbeer, Jerry was gewoon Jerry, blij en ongelofelijk zat. Maar vervolgens zaten Coen, Kirsten en Marieke erbij alsof er niks aan de hand was. En Karin was volgens mij voor onze mix nog zatter dan ze was op

jullie consti. Gelukkig was Rolf zo attent om met zijn zatte kop iedereen naar huis te brengen. Eigenlijk een echte voorzitter. Al met al, hebben wij jullie weinig gezien maar hebben we altijd goede herinneringen aan over gehouden. We wensen jullie al het goeds toe en hopen jullie snel te faciliteren van een snack uit de fifty. Liefs, VESTING Board 2021-2022.

Kristyn van de Veen: Beste EBF Bestuur, beste Rolf, Laurens, Marieke, Coen, Karin, Nicolas, Kirsten en Jeroen. Wat jammer dat we jullie nooit persoonlijk hebben kunnen ontmoeten. We hebben jullie het afgelopen jaar kunnen volgen via de sociale media en we kunnen stellen dat jullie ondanks corona een mooi jaar hebben kunnen neerzetten voor de EBF leden. Zelf heb ik meegedaan aan de City Walk en de Cocktail Workshop. Uit de organisatie van deze evenementen bleek dat jullie creatief om konden gaan met de mogelijkheden binnen de corona maatregelen. Namens het 13<sup>e</sup> TeMa bestuur wens ik jullie allemaal veel succes in jullie verdere carrières. En ik wil graag een speciaal verzoek doen aan Karin en Kirsten, want wanneer gaan wij nou eindelijk de nieuwe K3 vormen? Dan wil ik ook nog even het nieuwe bestuur van EBF, Lars, Niels, Suzanne, Wendy, Eline, René, Friso, en Mark, feliciteren met jullie mooie beleid. Ik heb alvast een sneak peek genomen en ik ben benieuwd naar de presentatie zo meteen. Wij hebben jullie allemaal leren kennen op de interim mix, ik stel voor dat we snel een nieuwe mix gaan plannen. Tot snel op het Interim als onze buurtjes. Liefs van het TeMa bestuur.

Pieter Kraak: Best en most important EBF Board 2020-2021, wat een mooi jaar hebben jullie weer achter de rug. Weinig op interim te vinden, dus werkdruk verlichting en tijd voor ander zaken. Aftasten wanneer je binnen en buiten grijs gebied vacatures kan plaatsen, afgetakeld worden tijdens je consti en net iets te cool een fles gold strike naar binnen tikken met alle gevolgen van dien. Andere verenigingen zijn misschien niet meer welkom op het Stadslab terrein hierdoor, waarvoor dank. Graag ga ik ieder bondig bij langs.

Rolf Hidding, mister Chairman EBF Board 2020-2021, wat kan jij lullen zeg, holy shit. Altijd een antwoord klaar, tot het irritante aan toe. De rol van chairman of the most important association is aan jou wel toevertrouwd. Vanuit je kamer aan de Nieuwe Eb overzie je jouw imperium. Mooi dat we nog het voorzittersuitje hebben meegemaakt; allemaal haantjes in een elektrische sloep, goed gezelschap en genieten van genoeg pils. Graag had ik gezien dat EBF deze ook faciliteerde, dat kon vast nog wel uit, gezien de twee munten bij de consti. Zelf had je het achteraf bij deze twee munten kunnen laten. Jammer dat dit jaar binnen jullie bestuur nog wat verdeeldheid heeft opgeleverd, maar alsnog zei je tegen mij dat het een mooi jaar is geweest, en dat is natuurlijk fijn om te horen.

Laurens, mister Vice-Chairman EBF Board 2020-2021, wat doe jij dan eigenlijk? Bij FSG is het natuurlijk heel duidelijk. Een soort verkapte BC, maar bij EBF heb ik zo mijn twijfels. Koffiedrinken is toch wat Rolf doet? Ben jij dan de man van het eeuwige faciliteren wat jullie doen? Kun je daar fulltime mee bezig zijn? Of is het afspeuren van convenant schendingen dan jouw pakkie an? Wij hebben al een jaar een business vacature online staan, maar je hebt hem nog niet gevonden, dus dat kan het ook niet zijn. Want ik heb toch wel een hoge pet van je op, iemand die echt wel wat goed fixt. Dit zagen we bij je vriendin, die op de consti in plaats van een laf flesje wijn een dikke fles Gold strike meenam. Dit is gewoon next level wat ze daar deed, en dat is dan ook terug te zien in jullie bestuur. Als Vice helpen met gaten opvullen en hier en daar ondersteunen als iemand het werk overvloedt. Dit doe je dan ook vast goed, en we wensen je allemaal veel succes toe in de toekomst.

Marieke, miss Secretary of the EBF Board 2020 – 2021, wat ben jij een slechte apper. Als secretaris moet je veel regelen, en ben je veel aan het mailen en appen. Maar dit laatste is niet voor jou weggelegd, wanneer Selien jou even nodig had en een appje sturen, kreeg ze pas een week later een belletje. Helaas heeft ze geen mix met jou kunnen inplannen, de eerstgeplande datum wouden wij, heel begrijpelijk, afstand houden voor onze fysieke ALV. En voor de tweede, hoorde Selien dat jullie op die dag een bestuursweekend hadden ingepland. Lekker dubbel gepland. Al met al hebben we je niet goed kunnen leren kennen en was het seccie uitje ook van korte duur voor jou, wat Selien erg jammer vond. Verder vonden we je een beetje een laffe borrelaar, op je eigen consti flessen wijn weigeren en zelfs nog je glas overschenken in dat van Annemarie. Gelukkig beschikt FSG over de skills van Annemarie, die laat zien hoe het wel moet. We wensen je erg veel succes en plezier met je Master, maar een tip: ik zou daar wel iets meer aanwezig zijn.

Coen Wolters, beste Coen, de man die beschikt over het grote geld. Helaas heb ik je nauwelijks gezien, bij jullie op kantoor op de vuilnisbelt. Als de man die het geld uit moet geven, had je toch wel wat beters kunnen regelen voor je bestuursgenoten. Na al onze zakelijke telefoongesprekken, aldus Niels, was het leuk je een keer dronken te zien op jullie consti. Coen, veel succes gewenst in de toekomst en het ga je goed.

Karin, beste Karin, IT & Marketing Officer 2020-2021. Met jouw lieve lach ben je het ideale plaatje, geen wonder dat ze jou dan ook Marketing Officer hebben gemaakt. We hebben elkaar niet heel veel gesproken maar vonden het altijd

erg gezellig als jullie langskwamen, en jammer dat de mix destijds niet is doorgegaan. Misschien is dat nog iets voor in de toekomst. De samenwerking voor het Level 20 event verliep goed, waardoor beiden Insta's er tiptop uitzagen. We hopen dat in het tijdperk van Eline, de faculteit eindelijk die promotie borden gaat regelen. Dan kun je er in de toekomst langslopen en terugdenken aan je mooie EBF jaar, en al je harde werk. Veel succes in de toekomst.

Nicolas Hoeksema, de king van het EBF bestuur. De stoerste vent die telkens aan iedereen moest duidelijk maken dat hij het mannetje was van de vereniging, naast de zelfbenoemde, quasi-king, Rolf. Het is ook een van de lastige taken van de wereld, external zijn van de EBF. Want welk bedrijf wil nou samenwerken met een vereniging die compleet tussen wal en schip valt? Jullie studenten leveren niks op en het lijkt wel alsof jullie überhaupt geen geld verdienen. Uiteindelijk resulteerde dit ook in een beschamele acquisitie opbrengst voor een verenigingen met meer dan 4500 leden. Ik heb het met je te doen. Als man van de vrouwen, stond je natuurlijk aan de kant van de vrouwen van het EBF-bestuur. Daarnaast zette je jouw voorkeur voor vrouwen door in een evenement, met als doelgroep, vrouwen. Het evenement werd georganiseerd in samenwerking met twee oudere dames rond de 45. Telkens weer flirten met de chicks tijdens de meeting. Verder schoof ook altijd een mooie gast van FSG aan tijdens de meetings, en met hem heb je een aantal maanden mogen samenwerken. Jammer genoeg hebben we elkaar niet vaak gezien in het echt, maar de momenten die we met elkaar hebben gedeeld waren altijd zeer vermakelijk. Nicolas, het ga je goed.

Beste Kirsten, Project & Internationalisation Officer EBF Board 2020 – 2021. Net als Karin en Nico kwam jij ook af en toe gezellig buurten voor een klein borreltje, dat vonden we dan ook erg gezellig. Jammer dat we ook jou niet beter hebben kunnen leren kennen afgelopen maanden. Als internationalisation officer heb je de afgelopen tijd ontzettend je best gedaan voor inclusiviteit, dat blijkt ook weer uit het nieuwe bestuur. Weer net niet gelukt om er een international in te krijgen. Hopelijk heeft Friso komend jaar meer geluk. Over geluk komend jaar gesproken, wensen we jou niks minder in de toekomst.

Jeroen, lieve Jeroen, Jerra en Jerry en Career Officer EBF Board 2020 – 2021. Altijd lachen is het met jou. Met jouw ethisch stijltje probeerde jij de dames om je vinger te winden. Al snel viel Eline in de spotlight tijdens je bestuur en heeft tot nu toe, volgens ons, nog steeds in stand gehouden. Chapeau. Naast dat je met jouw ethisch stijltje bij Eline in de smaak viel, viel dat ook bij kandi Eline in de smaak. We zien je vaak voorbijkomen op Instagram, shinend in een shirt



van die naam. Echt supermodel. In het bestuur was je echter wel een beetje een feutje. Want wat doe je nou als Career Offixer? Een beetje vacatures plaatsen, en dan houdt het al snel op. Het klinkt een beetje als een schoothondje van de external, Nico. Al met al hadden we je er graag bij en wensen we jou al het beste toe. Veel succes in de toekomst Jeroen.

Dus EBF Board, een bewogen jaar achter de rug met zijn allen. Gefeliciteerd met de behaalde prestaties.

Romy Grim:

De eerste keer dat ik Rolf zag was hij lichtelijk beledigd omdat ik zei dat hij de voorzitter was. Want hij is de “chairman”, want we zijn een internationale vereniging. Vandaar dat de EBF Conference hierbij in het Engels graag wat wil zeggen.

Dear EBF Board 2020-2021, even though the last year was different as we expected it to be, it was still a great pleasure working with you. On behalf of the EBF Conference Board we would like to thank you all for your efforts in the past months. We would like to wish success to those moving to Rotterdam, and we hope that we will see the other half of the group at many more parties.

Rolf, a real chairman, social, ambitious and talking politically correct. Perfect role model you would think, but every now and then you have sent us from het kastje to the muur.

Marieke, even though we have not been working that much with you over the past months, you keep surprising us with your capabilities. Especially last week on Monday, when you were one of the last girls standing. We are still enjoying your snapchat, where you were screaming “we zijn er nog, en wij gaan door, wij gaan door!”.

Karin, we have never seen someone so happy when they first saw the trechter. Especially when you ambushed Romy, me, with it on her birthday. The two of you had a lot of meetings every week, but if they were really that productive, no one will ever know. Still it is a good thing that you are the PR of the Board and not the Treasurer, otherwise the EBF would have been bankrupt.

Nicolas, we expected more from you last week Monday. Turns out, you are not a big player. However, every time we told you about one of our new partners, you were very enthusiastic. Sometimes you were even so enthusiastic, that you made one of our partners yours as well.

Kirsten, with your female board members by your side, you are unstoppable. From being super enthusiastic about the trechter as well, to being the last one standing at the constitution drink. Nothing is too crazy for you.

Jeroen, always happy and enthusiastic when we saw you. Never silence with you. But now that you are not a board member anymore, we think it is time to say goodbye to your ninety's hairstyle.

Last but not least, our supervisors, Laurens and Coen. Without you we would have not been able to do the work we did.

Laurens, first of all, we would like to say sorry for Jelle's behavior. Every week, he would ask during the update meeting if we were already allowed at the Interim. Almost every time you had to disappoint him. It became a routine, you first asked how everyone's weekend was, Jelle asked the big question, you disappointed him and then you had another waslijst of points to discuss.

Coen, after blood, sweat, tears, Marijn insisting on it during several RvT's, weekly meetings with Marli, a budget that included all our essentials, you finally gave in. We received extra money from the EBF. Not only was this hard to achieve, it also turns out it was quite hard to hand out any's and make you actually take them. Even a 'bakkie uit' at the last update meeting was too much to ask for. All jokes aside, we couldn't have wished for better supervisors. The way you two fulfilled your job was great, therefore we would like to thank you and of course the entire EBF Board for the past few months and your dedication. But now it is time for your successors, Lars, Niels, Suzanne, Wendy, Eline, Friso, René and Mark. We are looking forward to working with you and being your neighbors at the Interim this year. And judging by last Saturday, we expect that the last months are going to be great.

This was on behalf of the EBF Conference Board, Rowan, Jelle, Marli, Herwin, Maaïke and Romy.

Lyset de Groot:

Lyset de Groot, captain of hobby's team woman's division two, 2015 – 2016. Lief oud EBF-bestuur. Na de uithamering van VESTING, Risk, mijn voorgangers en gister TeMa, zijn jullie ook nu eindelijk aan de buurt. Mijn voorgangers hadden natuurlijk ook een rondvraag ingezonden, maar ook kunnen wij jullie niet onbeschonden laten gaan. De afgelopen maanden hebben wij met jullie samen mogen werken, en dat is ons eigenlijk goed bevallen. We

hebben eigenlijk niet veel gedaan, maar we hebben wel de wedstrijd van Nederland – Oostenrijk gekeken, en die sfeer is de hele avond erg goed geweest. De eerste act van EBF heb ik net natuurlijk al een beetje benoemd. Dat is Rolf Hidding, EBF Chairman 2020-2021. Rolf, denk jij nou echt week in en week uit, dat wij jouw functie, naam en toenaam vergeten? Dan heb je jezelf wat lager zitten dan nodig. In het vervolg, als jij begint met 'Rolf', zal ik onthouden wat jij doet. Natuurlijk is ons gezamenlijk schoon de RD, waar vele meetings voor plaatsvinden. Elke keer zien we dan Jerry weer links en rechts krabben aan zijn baard, en sowieso zagen we Jerry misschien wel het meest van heel oud EBF. Aangezien hij meerdere keren per week kwam kakken op onze sanitaire faciliteiten. Aangezien die ronduit beter waren dan die bij het EBF. EBF faciliteert wat? Tijdens de RD weet Nicolas altijd de sfeer te verhogen door om de haverklap een ice te bestellen via Gorilla's zodat we toch online vermaak hebben. Verder is Nico bij de RD-vergaderingen eigenlijk altijd te laat, maar dat weerhoudt hem niet om toch de eerste te zijn die zijn bek open trekt die dag, en de meeting te vullen met zijn wijze woorden.

Dan gaan we door naar de drie musketiers, Marieke, Kirsten en Karin. Te pas en te onpas komen jullie weer opdaven in een van jullie vele buispakken, en jullie insta's zijn goed gevuld met foto's van de meiden. Een echte girls-kliek binnen het bestuur met drie vrouwen tegen vijf mannen. Volgens mij is dat de andere jaren ook wel eens andersom geweest. Maar desondanks hebben jullie jezelf goed staande weten te houden binnen deze groep. En EBF is toch altijd wel 'the most important association' en daarom ook the most serious one. En dat weten Laurens, Coen en Rolf ook maar weer lekker te bewijzen en die lat is goed hoog gelegd voor het komende jaar. Jongens, heel erg gefeliciteerd met jullie jaar en ik hoop dat jullie gaan genieten van het zwarte gat, van deze vakantie. Nog een klein woord aan jullie opvolgers, het nieuwe bestuur, wat fijn dat jullie nu ook eindelijk ingehamerd zijn en bij onze interim generatie horen. Succes komend jaar en we gaan er een hele leuke tijd van maken.

Eileen Gevers:

Dear, dear, Kandi's, a.k.a. koters, and yes, we are still allowed to call you that. The past year has not always been easy, but looking back we hope you see how much you have accomplished. Never was the total number of points in the regelbokaal so low, never was the Interim so empty and never had the Oud Besturen Dag, no boat ride. There is one skill you can add to your resume after this year, it is sitting by a screen. While that sounds like not such a great skill to have, it definitely comes in handy if you guys start your careers. Also, it was pleasant for some active members to not smell Kirsten's horses or Nicolas' bad breath after a few too many beers this year. Another great skill the girls can add to their resume is having a go at each other, apparently the boys at the interim

and on Bumble are not good enough, and they have chosen to take quite a severe deduction on their scores by kissing girls and liking it. But also, never has an EBF Board proven themselves so flexible in redesigning events, last minute changes and thinking of whole new events appropriate in these times. Even today you had to show this again, to make sure you would be able to become uitgehamerd and finally hand over your tasks to your own amazing kandi's. But before it is time for that, we would like to say something to each of you individually.

Jeroen, Jerone Watermelone, where to start. Exactly one year ago you came aboard with way too much energy. Hylke was wondering if you also had an off button so she could quietly transition the information needed for this position. However, this was impossible. You are always on. And even though people can get really tired of you, your energy is also very contagious and it is a characteristic you should cherish because not a lot of people have this. You transformed a lot this past year, from Jeroen with the short hair to Jeroen with a flinke mat in de nek. From Jeroen who loves to see and be around people to Jeroen who was sitting alone behind his desk in quarantine. This year has been a challenge, and even though you did not complete the biggest challenge, namely organizing a business challenge, I can proudly say that you rocked this year. You didn't let COVID be in your way and organized great online events, guided your master students, and guided the Recruitment Days as a pro. Something you can be very proud of. And next to all this, you also came up with new events. You managed to organize the first EBF Skills Day, another great collaboration with the faculty. Finally, Hylke can say that she is very proud of you. You grew personally and also let the EBF grow. I am sure Mark will rock upcoming year because he had such a great predecessor. Jeroen, good luck with your master and don't forget: #justdostuff.

Kirsten, still the diva, princess of the group. Joost feels so sorry for the man you are going to marry later, but he is just kidding about that. Kirs, you have shown what a dream woman you are, you have made the most of this year and have managed to stay strong last year. Logically there were also some difficult times but I am particularly impressed by your resilience and that gives me a lot of courage and hope for the future. This is written from Joost's perspective, but also from all of us of course. Because I will be honest with you, because of the battle of the titans during our transition, we had very little faith in you, and even doubted whether we had selected the right PIO. Fortunately, you have proven us wrong. To be fair, we are fairly convinced that you have recovered so well that you will now win the Kirsten vs. Joost battle. Maybe it is a possibility to have



Merks organize this, because he will forever be our feutje. It is great to see the bonding between the two of you. When seeing this, we have full confidence in the success of next year's events. Kirs, we wish you a lot of success with finishing your bachelors' and have a lot of faith in your abilities.

Nicolas, Ha Nico, I will keep it short. This is from Bas. You had a succesfull year in het regelklassement, you won the regelbokaal! Congratulations on that, couldn't be more proud. In the relationship game you were a bit less successful, unlike your predecessors, you did not end your board year with a girlfriend. Furthermore, you had a tough commercial year but you did got another main partner, Belsimpel. And also nice that it is in your book year. We will see each other for sure in September again, so now let's end with one word, three letters: CBC.

Karin, PRRRR, dear Karin, even though your year has not been that physical, wink wink, you still were able to work your magic through EBF's online channels. You were the power woman in charge of all the online promotion and what have you done an amazing job. But unfortunately, something you have not done such a great job at, was the regelbokaal. Sources told Joyce that you didn't earn enough points to bring the IT & Marketing Officer to the top again. But hopefully, you gave Eline the right instructions to help her in the right direction. As well as instructions on how to chug a beer and drink like a champion because girl, you have some talent right there. Joyce was amazed by your drinking skills since you most definitely did not get these from her. Together with your fellow board girls, you sure know how to chug a few drinks. Go go go, liter Karin! All in all, Joyce is very proud of you and happy to see that you will be joining her next year at the master Marketing Management. Definitely the study where you can show all your creativity. Hopefully our trip to Edinburgh can finally take place and we will be able to see each other in real life any time soon. Enjoy your well-deserved freedom and PRRR.

Coen, our financial wizard of the past year. During Old Board Members' Day we saw with sadness that you did not obtain a couple valuable board kilo's. So, we hope that you will use this vacation to catch up on this area. For now, you are of the hook and financially speaking, you had an utterly healthy year, which is also nice from time to time. This gave you enough time to maintain a personal life next to your board year, not normaal. Luckily, you have managed to create some results in this aspect since you were able to spend it with the lovely Lauri. During the tumultuous period of COVID, you have managed to keep your head cool in around 37 degree celsius, which is quite an achievement when you are

surrounded by board members with a chronic spending problem. Good to see that you have been able to control them. You are going to continue with your financial trajectory with your studies next year, so that you may further expand on these capabilities. Best of luck to you, enjoy your vacay and welcome to the EBF Audit Committee.

Marieke, dear, dear, seccie, or almost dear, dear, Marieke again. Done with the minutes of all the meetings, done with all the scheduling, done with all the emails and done with all the boys. Although there were already very few of them, rumor has it that yesterday, you and the other girls of the board decided that men are even more overrated than we already knew, and just went for each other. Although we can applaud that, Inès must say that she is quite disappointed you didn't even try to reach the one and only number 3 position for the regelbokaal and ended up with even less than zero points. Nothing to worry about though, as we are sure that Rotterdam will have a lot to offer you next year. You already got to see a bit of Rotterdam a few weeks ago, when you visited your fellow seccie, who is already looking forward to doing many seccie adtjes with you once you are there. You will have to do three in the time Inès does one though. You already beat her as a kandi, but we are very impressed by the adt-skills you managed to develop during your board year. Dear Marieke, Inès is very proud of you and how you have handled your tasks the past year and couldn't have wished for a better successor. Now it is time for your deserved holiday. Enjoy it, and see you in Rotterdam.

Laurens. Dear Lau, did you do an EBF board or an Aureus board this year? You were in Amsterdam so often that we wondered why the VR hasn't been held physically more often. Unfortunately, just like previous vices, you did not manage to perform very well in the regelbokaal. No hot girl summer for Lau unfortunately. But that is not a bad thing, someone has to keep the mutual ties with other associations as well. Lau, you have proven this year that you can quickly act upon changing situations, you put in 100% and you are the stable factor that this board needs. EBF Conference 2020 could not have had a better team than you and Coen to switch so quickly in the very last week. Marit has so much respect for how you handled this. She is really proud to see her successor shine in his role like this and she hopes that you enjoyed the very last event as a board member. Next year, there is a new challenge waiting for you. Marit is looking forward to seeing you again in the beautiful city of Rotterdam, and she can't wait to try out that rooftop terrace of yours, while sipping a red wine, even though you may not want another red wine after last Monday. See you soon.



Dear Rolf, if there was someone good at hiding, or Hidding, this year, it was you. Nowhere to be found at the Interim, nowhere to be found at the EBF office, nowhere to be found in the old Chairman WhatsApp group. And then also not a guy you come across on Tinder, since he is hooked on a girl from the start. But that is not something I am not allowed to joke about since I literally gave you the wrong example there. I actually heard that you were not challenged at all this year, due to corona there were no speeches for real audiences, no embarrassing words you had to use during consti's, no subassociation chairman with something to say, and no Chairman adjtjes where you could have lived up to my title as 'fastest adter'. So you remain to be the little boy as you were a year ago and you needed mama's advice sometimes. Besides speeches, consti's and drinks you did miss, you have proven to be a great Chairman. It was far from easy this year to stay motivated and aligned with everyone. You have shown that even with some obstacles, you will keep fighting and do not give up. So kudos to you Rolf. I am very proud of you and hope to see you soon in Amsterdam to have a few beers and some more good laughs. I have really enjoyed all the phone calls over the past 12 months so I hope we keep in touch and you keep me posted on your future endeavors.

So dearest Kandi's, it is now time to enjoy your well-deserved holiday and relax. We are very proud of what you have accomplished this year and love the events that we were able to join. From the online pub quiz, the EBF Conference, the New Years drinks, the wine tasting with the old boards, the mix and as a klapper on the firecracker, the Old Board Day in Amsterdam two weeks ago. If you mention all of these activities it is clear to see that you guys have created an amazing year, not only for us but for the entire association. We wish you the best of luck in Groningen and Rotterdam next year, and look forward to seeing you again during mixes, drinks, old board days and other events. Lots of love, Dreizehn.

Lars Wartena:

Dear 14<sup>th</sup> EBF Board, on behalf of the 15<sup>th</sup> EBF Board, congratulations with your dischargement. First, we have some personal words after which we have a general closing.

Dear Rolf, Chairman of the EBF, also called Stoelman or Hinnik. Over the past few months, I got to know you as a person that can create immense stories, in context one cannot imagine. Like a chairman's transition document of 89 pages. And man, what a vocabulary do you have. King Willy would be afraid of that. What he is not afraid of, is the numbers of liters you chugged. You chugged this year less liters than the fingers on your hands. However, at the transition weekend, you felt the pressure to perform. So we showed no spine and we both pulled three liters the first evening from our beloved liter instrument, the

elephant. Finally, we saw a big player. Now serious, what a year it has been for you and your fellow board members. And not an easy year, due to the COVID-19 pandemic and the measures taking accordingly. Especially in the first months you have been very busy with meetings with the faculty regarding the translation of the governmental rules to educational rules. Your working days were filled excessively and you put a lot of time and energy in this topic. Though the starting point of the academic year 2020-2021 seemed to be quite positive, unfortunately the pandemic had your board in its grasp for many months. However, you and your board did the most possible to foresee in the needs and wants of the students. Furthermore, you have completed all your policy plans. You are a very committed, intelligent and hardworking person. I have an enormous amount of respect for you for always being positive and professional during your last year. Not only your attitude, but also for what you arranged. For instance, the renewal of the corporation framework together with the FEB, where your work could not truly reap the rewards from, but we can. Also, the bond with the faculty is very good at the moment, an aspect that is due to your effort. After your discharge now, you have some time to enjoy a few good parties and take some rest after this intensive year. And also, some time for furnishing your room in Rotterdam, as you are going to study over there. I think in a few years, you will have a top management function somewhere, so therefore we will stay in contact. Rolf, thank you for your great guidance over the past two and a half months. I have enjoyed it a lot and I think I am well prepared for upcoming year, at least I think I am. Enjoy your spare time and we will stay in touch.

Laurens, congratulations. Somehow, you managed to get corona just before the end of your board year. The saying 'beter laat dan nooit', suits you perfectly. Now you have had the full experience of doing a board year during a pandemic. We had the honor to listen to the beautiful deep voice of Laurens. During the general transitions, he complemented Rolf perfectly with his witty jokes and sharp additions, where he often lost himself in his own words. Last year in his candidate period, he listened so carefully to the words of Marit, that he forgot to complete his last three courses. Although the EBF is a fulltime board, he somehow managed to graduate as well. Deep respect my friend. Next tot that it was sometimes questionable whether he was in the EBF or Aureus board, as he was in Amsterdam suspiciously often. Or it could be that he was having some intimate action with the treasurer of Aureus, who knows. This resulted in many meetings in the train, where he was continuously disturbed by the annoying announcements. However, behind the scenes you have worked really hard to make this unordinary board year the best possible. You have accomplished



many things of which you can be proud of. I, of the perspective of Niels, on behalf of the new EBF board wish you the best of luck in Rotterdam. Groningen is going to miss you.

Dear Marieke, the past few months, you have shown us how a true seccie should handle. Besides being busy with making the minutes and stalking Suus about forgetting deadlines, you showed us that you are probably the only one from BZT who can actually chug a beer, semi-normal then. However, we could not find you on the "BZT beer coasters". But stay positive, you are also one of the few who can actually still fit in their board suit. That's a win! To continue about what a super seccie you have been, Suus didn't even have to carry you home after the constitution drinks. However, we are still not sure if this is due to the fact that you are indeed a big player, or just a little player and you didn't drink enough. Apparently, there is a picture somewhere where your fellow board mates are drinking a glass of wine and you are hiding... I want to thank you for all your help the past few months, your enthusiasm and your company. Good luck in Rotterdam upcoming year!

Then Coen. Coen 'can you hear me? Wolters. The one and only CFO of the 14<sup>th</sup> EBF Board, better known as 'the Wolt'. And the man who cancelled the Gorillas order of Wendy and Lars during the last IBR meeting where you should have received an ice #smallplayer. Over the past year you kept yourself busy over the finances of this wonderful association. Next to this, you also were rather involved with Conference. Not only by providing your professional opinion, but also on a more personal level, you surely left a mark. Especially on the chairman of Conference 2020. Next to your financial knowledge, you also seemed to be highly skilled at time management. Nothing but praise from the Audit committee, better known as the KasCie. Yet you managed to block many Fridays as free in you calendar. Between having Fridays of and romanticizing with conference, you clearly actually did do a lot of work. You are top of the list when it comes to hours spent of transferring all your knowledge to your successor. There should be noted however, that the first few minutes of each meeting were reserved for Coen connecting his audio to the meeting. We have one advice for you Coen, stick to finance. As unskilled as you are in technique, the skilled you are in finance. We only hope that your administrative and financial skills have been transferred to your successor in their entirety. One thing certainly has become clear, more money to promo, right? All jokes aside, you as a board member has had a very turbulent year, full of uncertainties. We are very glad to see that despite us taking over tonight, you are not quite done

with being in a board, or finances. We wish you all the best with your master Finance and the ACLO board next year.

Dear Karin, as IT & Marketing Officer, you are responsible for a lot of aspects within the EBF. Data, promotion, contact with the faculty, committee guidance, and so on. Besides these heavily responsibilities, you took some more weight on your shoulders. As part of BZT, you are not afraid to chug a so-called 'BZT-liter' out of the trechter. After a few of those liters, your voice raises and reaches unacceptable levels. But don't worry Karin, this makes you unique. Something that connects you to all your PRs is 'PRRR'. There are even competitions who can shout this the longest without taking any breath. Dorst is your favorite place to go to in the city center and we know why. Shots, shots, shots! You even know the owner, Limuel, and you sent him several photo's via WhatsApp where you are taking shots. Even on nights off, when he responded "I am not working tonight, but have fun". Above all, I think you are a great person and we can truly say that we have enjoyed your company the last few months. We will miss your enthusiasm and loud screaming in the office. Kisses from the 15<sup>th</sup> EBF Board.

Nico, from the perspective of the one and only René. Nico, Nico, Nico. At first, I thought, who is this guy? A big mouth and you liked the fact that we were candidate board members, a.k.a., kandi's, a bit too much. But after a very short period of time, you already brought me home and cleaned up my mess. That is when I started to think, maybe he is a good guy. In the following months, we had a lot of fun together and we were very understanding why sometimes the schedule of our board members were too busy. On top of that, René had a lot of fun with you teasing our fellow board members, especially Kirsten. Maybe sometimes a bit too much fun, but hey that was not our problem. Next up, and yes, I have to mention it, the CBC. You told your predecessor Bas that you would double your target. Nicolas would reach 200.000 euros in one year. Well, well, I think we can all agree with Bas that your boasting really started there. Not surprisingly, you did not reach your target, but we still like you. Anyhow, Nico, you have become a great friend of Rene. And he really liked the past few months with you and the rest of your board members. He learned a lot from you and he could not have asked for a better predecessor. I won't say that I hope you come and visit us very often, because René will just obligate you to come by. For now, enjoy your summer, good luck in Rotterdam, and thank you for everything.

And now we have Kirsten, our one and only PIO. For those who don't know Kirsten, I can imagine that it is terrifying to approach her. With regard, your

reputation already precedes you. Rumor has it, that your kandi was in doubt at the board announcement because he now had to spend two months basically 24/7 with you. Nevertheless, it should be said that the past few weeks was one large party with endless peaks. At one point it seemed that your Pfeiffer's disease would end this, but you managed to fix this. No surprise here, because fixing is what you're good at. The introduction days, the terrace festival or five guys in the city, name it and you can fix it. As a member of the BZT you are of course extremely good at drinking, or at least, you think so yourself. The reality is that we as kandi's didn't know what happened to us the first time when we drank together. Two, maybe three Stelz and Karin and you would stand on the tables, causing everyone hearing damage. All jokes aside, I think that you are one of the driving forces behind our transition period. You made sure that everybody was immediately at ease and we did a lot of amazing things with both of our boards. Looking at all your accomplishments during a year like last one, we are very proud of you and you should definitely be very proud of yourself.

Dear Jeroen, Jerry, also known as the nicest boy in school, or the nicest boy of all. As Mr. EBF it was obvious that you would do a board year. With all the experience at the EBF, in for example, the Vlog team, and of course with all your infectious enthusiasm. As the Career Officer of the 14<sup>th</sup> EBF board, you truly made difference the past year. Not only in your position, by setting up the EBF Skills Day, but also as the guy who can talk hours about his weekend even when he was in a quarantine. I think I can speak for everyone when I say that indeed is different. But no worries, the ongoing enthusiasm and talking is what makes you unique. One of your many quotes is #beinspired. I think you were an inspiration for all of us the past few weeks. We will try to approach your energy level in the coming year. Jeroen, I think we can say that we are very lucky that we will still see you next year and thank you for all. Just do stuff!

Dear 14<sup>th</sup> EBF Board, what a year it has been. Despite the pandemic and all the measures that had to be taken, each one of you persisted and you have accomplished a lot of work throughout the year. And no, we are not talking about the negative number of points achieved in the regelbokaal. Now the time has come and good luck with the black hole after your board year. Enjoy your spare time and thanks a lot for the last two and a half months, in which we had some great parties, watched the game of the Netherlands against Austria with the MARUG, using the trechter for BZT liters and using the elephant for a real liter. We also appreciate the beautiful cabinet that you gave us. It is very creative, thank you. We will definitely place it at the Interim when we will be back. Dear





14<sup>th</sup> EBF Board, on behalf of the 15<sup>th</sup> EBF Board, take care and thank you for everything.

Rolf Hidding:

Of course, I also have to share some final words to my fellow board members. Don't worry, I'll keep it short, shorter than the presentation I just held. As we have heard enough flattering words already, and this is in a digital fashion, I will save the personal words for when we see each other physically again. I think that is most suiting to close the year off together. I still would like to take the opportunity to thank you and reflect upon our year, as it has been quite a ride. Because the end of our journey has come. Out of lockdown, into lockdown, out of the Interim, into the Interim, physical events, no physical events. All factors constantly switching between yes or no, just like a traffic light. What a burden this has been on our creative ideas, spirits and results. Despite all this, you never threw in the towel. Following every lockdown and bump in the road, you flexibly changed plans with no second thought. And during all the corona, inspiring our members and providing a shot in the arm for all the hardships and constant changes of plans. Taking the blows for all of their frustration about corona, you endured. Hearing 'no, maybe next year' at every turn of the way in suggesting collaboration proposals and exciting ideas instead of value for our students, you endured. Seeing activities and large events you guided turned upside down following another round of restrictions and changing the rules of the game, you endured. And I am so proud that you did. I have seen each of you, even despite or because of the challenges, grow. Obscured by these aforementioned challenges, the milestones and successes we have booked is something that definitely deserves attention as well. I would like to commemorate that now. Conceptualizing and organizing in a matter of days, an alternative for the EBF Beginning of the Year Party, which was almost sold out in an instant, you thrived. Coming up with novel matters to interact with and involve our members digitally, such as updating the entire appearance of promotion of the EBF, turn our LinkedIn upside down, make a community hub of our website and LinkedIn, you thrived. Tirelessly laying the foundation for all sorts of events and activities for the upcoming year, like TEDx talk or a festival, you thrived. For every challenge, you saw an opportunity. For every letdown, a chance to do something completely different. This mentality is what I thank you for. And what I label the greatest accomplishment of this year, perseverance when the pressure is high and the options are limited. Through the year we have not always seen eye to eye, and we still stand here together. Let that be a monument for each and all of us present here, that nothing is unreachable. To each of you I wish you the very best in whatever lies ahead. I am sure that whatever comes across your path, you will face it and you will own it. Thank you



for this amazing year, it has really been a rollercoaster. It has been nothing as we expected so far, but as I said in the beginning of the presentation, I am glad to have been on this ride together with you. I think we have selected a lovely bunch of successors who will build upon our wonderful year. I am very curious to see what they have come up with and I think we still have some wonderful times ahead. Thank you for this year.

#### 9. Discharge Audit Committee 2020 – 2021 and appointment Audit Committee 2021 – 2022

Inès van Zuijlen: We move on to the discharge of the Audit Committee 2020-2021 and the appointment of the Audit Committee 2021-2022, which can be found on page 64 of the documents. I would like to read it out loud again.

Dear members of the EBF,

Hereby the EBF Board 2021-2022 proposes to discharge:

- Wouter Reuvers
- Anna Vegter
- David Hamming

from their tasks and obligations regarding the Audit Committee 2020-2021. The EBF Board 2021-2022 proposes to allow:

- Anna Vegter
- David Hamming
- Coen Wolters

to take place in the Audit Committee 2021-2022.

Are there general questions concerning the discharge and appointment of the Audit Committee?

Upon the following drop of the hammer the Audit Committee 2020-2021 is discharged and the Audit Committee 2021-2022 will be appointed.

#### 10. Discharge Committee that leads the General Members' Meeting 2020-2021 and appointment Committee that leads the General Members' Meeting 2021-2022

Inès van Zuijlen: We move on to the Discharge Committee that leads the General Members' Meeting 2020-2021 and appointment Committee that leads the General Members' Meeting 2021-2022, which can be found on page 65 of the documents. I will again read it out loud:



Dear members of the EBF,

Hereby the EBF Board 2021-2022 proposes to discharge:

- Anne Veenhuizen
- Eileen Gevers
- Marit de Ridder

from their tasks and obligations regarding the Committee that leads the General Members' Meeting 2020-2021. The EBF Board 2021-2022 proposes to allow:

- Eileen Gevers
- Rolf Hidding
- Laurens Braas

to take place in the Committee that leads the General Members' Meeting 2021-2022.

Are there general questions concerning the discharge and appointment of the Committee that leads the General Members' Meeting?

Upon the following drop of the hammer the committee that leads the General Members' Meeting 2020-2021 is discharged and the committee that leads the General Members' Meeting 2021-2022 will be appointed.

#### 11. Establishment Policy EBF Board 2021-2022

Inès van Zuijlen: I would now like to give the word to Lars Wartena, Chairman EBF Board 2021-2022 to give a presentation about the policy plans of the EBF Board 2021-2022, and this can be found on page 66 of the documents.

#### *Presentation Lars Wartena*

Inès van Zuijlen: Thank you, Lars, for your presentation. Questions can be asked per board member again. If there are no questions in the first round for a board member then the second round is automatically skipped. And the task division will be shown again, it is also present in the documents. Is there a need for a first round of questions for Lars Wartena?

Kristyn van der Veen: Thank you, Lars for your clear presentation. Congratulations on your policy for next year. I have some questions. To start with, regarding the first focus point of member involvement. You want to open up the introduction camp for second



year students. Did you also think about including premaster and master students in this camp, or is it solely for bachelor students?

Lars Wartena: First of all, thank you for your question. We have not thought of including master students as well as these are very diverse from the bachelor students, mostly from the first-year students. We think that the master students have different needs and wants and they would not like to go on such an introduction camp where similar activities are being organized as the previous years. We think we can foresee them with other activities which constitutes to their bonding among each other.

Kristyn van der Veen: Thank you for your answer, that is clear to me. Then about the personalization of the emails, how do you plan to measure the success of the personalized emails?

Lars Wartena: Thank you for your interesting question. First of all, it is then important to have some kind of a zero measurement, to afterwards evaluate what the effect of the emails have been. We could for example use a survey to see if students are better foreseen in their needs and wants in terms of information being provided about upcoming events and activities. That way, we could see if the separation is well done.

Kristyn van der Veen: Thank you, then about the second focus point, portfolio optimization. Regarding the Ski Trip, how big would this event be? Is it open for all EBF members, or do you target a specific group?

Lars Wartena: Of course, the EBF is a faculty wide association, therefore we target all the students at the Faculty. About the number of attendants that might possibly join the Ski Trip, we are for the first edition not aiming at too many students. Everything is quite new and we want to make a success out of it. If we start very large from the beginning, making it a success is disproportionally harder. Currently, we are thinking about 50 people.

Kristyn van der Veen: Okay, sounds like a great idea. Then, about digital environment, why do you choose to integrate your new CRM system with your current system. Why not build a whole new system with the functions you desire

Lars Wartena: Thank you for your questions. We have seen in the advice policy of the previous EBF Board, that the current system has its limitations. Therefore, it would be convenient to look into other options.

Kristyn van der Veen: Okay, thank you. Have you thought of using a theory like the 'plan, do, check, act, cycle' with the implementation of the new system? IF yes, what are the check and act steps of the implementation,

Lars Wartena: Very good idea, we have not thought about that yet. We will definitely take it into the process, it could be a nice way to get the implementation steps right.

Kristyn van der Veen: Okay, good luck I would say. Then lastly about the sports committee, I like this idea very much so good that you brought it up. Have you thought of linking the



activities of this committee to sustainability on the health aspect of your members?

Lars Wartena: Could you elaborate a bit on that question?

Kristyn van der Veen: How would you pursue to link the sports activities to sustainability within the committee?

Lars Wartena: Of course, sustainability is about different aspects, not only about the environment but also about humans. In that sense, the human wellbeing can be linked to the topic of sustainability as well as to sports, I think.

Kristyn van der Veen: Do you have a specific criterion of the green office in mind, which you want to act upon with these sports activities?

Lars Wartena: In that sense, not yet. I think it is a good idea to think about and we can take it along the way for introducing the sports committee.

Kristyn van der Veen: Thank you for your answer lars, those were my questions.

Julian Jager: First of all, congratulations to the whole new EBF Board. I am very pleased to see that our interim generation is now complete and I hope to see you all soon. Lars, thank you for your presentation, I got a few questions about the policy. First of all, about the 'which-committee-suits-you quiz'. Currently, you have a filtering system to filter committees. Isn't the only new thing added a few new boxes for the filter?

Lars Wartena: In that regard, we have not decided yet on how to fill that in. But what we have seen by benchmarking with other associations is that they have a special page on their website. It was more than just clicking the boxes for the committees, it was more thorough to see which committee suits you based on different aspects.

Julian Jager: Okay clear, and a question about the introduction camp. Does both first and second year students joining the camp also mean that you have twice as many students compared to a normal year?

Lars Wartena: Of course, last year has proven that everything is very flexible and we are thinking that the number of first year students is approximately the same as the last normal year. It might be a bit higher due to the inflow of more students at the Faculty of Economics and Business. For the number of second year students wanting to join, it is for us as well as for the faculty really hard to decide upon that. Though we have still a lot of spots that can be filled because the capacity of the introduction camp is quite large.

Julian Jager: Okay, so probably more people will be joining the introduction camp. From my own experience, an introduction camp can be very chaotic. How do you make sure that everything will go fluently, when way more people are joining? Are more people involved in the organization of the event?

Lars Wartena: Thank you for your question. Of course, we have a committee that organizes the introduction camp. We also have a lot of camp leaders and camp mani's



helping the Introduction Committee. I think we have to expand on that if more people join the camp.

Julian Jager: Okay, clear. One more question about the skiing trip. When are you planning on going on the ski trip? I can understand that the faculty won't be that happy if you plan a skiing trip during a regular lecture week but also a weekend might be a little short for a ski trip. Do you already have a time planned?

Lars Wartena: Thank you. The proposal we made is about the ski trip taking place in week 5. This is at the end of January 2022 and that means that the resits of the first block take place. If people have no resits, their study results are not affected and we thought that would be an important aspect for the faculty.

Julian Jager: Okay, but beforehand people have to sign up. What if they end up having a resit?

Lars Wartena: Our idea was to already promote at the beginning of the academic year, if the ski trip of course takes place. That way, people can already put some money aside for the trip, but besides they know that they can join the trip only if they have a sufficient score for all their courses in the first block.

Julian Jager: Okay, so people can only apply after the first block, when they already know their results and if they have resits?

Lars Wartena: Exactly.

Julian Jager: Okay, clear, thank you, those were all my questions.

Pieter Kraak: Lars, from my side as well, clear points that you want to work on. I think you will have your hands full on that. So good luck in advance. I have a couple of questions. First of all, about the Local Company Event. I was wondering what drove the decision to actually organize this event. Was it sending out a questionnaire to your members and finding out that this was desired, were partners a driving factor or did you simply assume that this was needed?

Lars Wartena: Thank you for your question. Good question indeed. We saw from the advice policy by the previous EBF Board that some new type of company event might be appreciated by the members of the EBF. After some brainstorming sessions and adding a question in the survey, we came to the conclusion that this might be a possible event for students. We will first set up a pilot year to see if the event has sufficient attendance. We think that by good promotion we will foresee in that.

Pieter Kraak: Okay so by sending out a questionnaire amongst your members you found out that this was actually a nice event, for a pilot at least?

Lars Wartena: Yes.

Pieter Kraak: Okay, good to know. And secondly, you want to expand the tasks of the EBF Speakers Committee with quite a lot of things. Like an EBF podcast and the TEDx event. Wouldn't you say this increases the workload of this committee, and if so, how would you deal with that?



- Lars Wartena: Good question Pieter. I think normally people would think that quite immediately. Of course, adding quite a large event like a TEDx event and possibly an EBF podcast would increase the workload quite a lot. However, over the last years we have seen that the Speakers Committee has quite some ups and downs in terms of workload throughout the year. We think that by adding these two events or activities we can make the workload more evenly and therefore it won't make the workload too much. They can work on some activities and events throughout the year and not at specific points in time.
- Pieter Kraak: Okay, was this already done in corporation with the committee as it is now?
- Lars Wartena: No, not yet. This is because the TEDx event has not been introduced to the committee yet. Of course, we are looking into the possibilities of a podcast. In that regard we are not sure if this plan will go ahead, and if it will be introduced throughout the year it will definitely be discussed with the committee.
- Pieter Kraak: So, you might add another member than if the workload becomes too much?
- Lars Wartena: For example, yes. That might be a good possibility.
- Pieter Kraak: Okay, those were my questions. Thank you very much Lars.
- Lyset de Groot: I have one question left and that is regarding the community forming second year events. What are your ideas on how you will form this community among the second-year students?
- Lars Wartena: Thank you for your question, Lyset. We are currently aiming at introducing a sort of SPAA/SSG dinner for them. It is very important and it came out of conversations with the faculty that they would really like to create a community among students from specific studies. For example, we would make groups based on groups that are in the same tutorial. This way, they would already know each other a bit from their studies and they can form a group for the event.
- Lyset de Groot: Okay, since the second and first-year students are all invited to the introduction camp, will you also be aiming at a larger community combining the first year and second year students?
- Lars Wartena: Good question. We are currently really investigating the possibility to open up the introduction camp. Of course, they can socialize among each other but the setup of the introduction camp would be to create two communities. They can party together but the planned activities will be separate for them.
- Inès van Zuijlen: Is there a need for a second round of questions for Lars? Okay, Is there a need for a first round of questions for Niels? Okay, then the second round is automatically skipped. Is there a need for a first round of questions for Suzanne? Then the second round is automatically skipped. Is there a need for a first round of questions for Wendy, concerning non-financial questions? Okay, then the second round is automatically skipped. Is there a need for a first round of questions for Eline van Doorn? Then the second round is automatically

skipped. Is there a need for a first round of questions for René? Then the second round is automatically skipped. Is there a need for a first round of questions for Friso? Then the second round is automatically skipped. Is there a need for a first round of questions for Mark? Then the second round is automatically skipped. Are there any general questions regarding the Yearly Policy of the EBF Board 2021-2022? Is there a need to put it to a vote? No. Upon the following drop of the hammer the policy of the EBF Board 2021-2022 is established.

#### 12. Alteration of the declaration policy of committees

Inès van Zuijlen: Then I would like to give the word to Wendy Schoonderbeek, Treasurer of the EBF Board 2021-2022 to explain the proposal to adjust the declaration policy of the committees. This can be found on page 72 of the documents.

Wendy Schoonderbeek: Thank you, Inès. We as the 15<sup>th</sup> EBF Board indeed propose to alter the declaration policy. Specifically, we propose to add two committees, namely the EBF Lustrum Committee. This committee takes place each five years and as the next year will be a lustrum year, we want to install this committee, hence it needs to be added to the declaration policy. And secondly, as Lars already explained, we plan to establish a Sports Committee and therefore we would also like to add the Sports Committee to the declaration policy.

Inès van Zuijlen: Okay, is there a need for a first round of questions for Wendy regarding the adjustment of the declaration policy. Then the second round is automatically skipped. Okay Is there a need to put it to a vote? Then upon the following drop of the hammer the proposal to adjust the declaration policy for committees is established.

#### 13. Establishment Financial Policy EBF Board 2021-2022

Inès van Zuijlen: Then I would like to give the word again to Wendy Schoonderbeek, Treasurer of the EBF Board 2021-2022 to give a presentation about the Financial Policy of the EBF Board 2021-2022. This can be found on page 73 of the documents.

#### *Presentation Wendy*

Inès van Zuijlen: Thank you so much, Wendy. Is there a need for a first round of questions for Wendy Schoonderbeek about the financial policy?

Tim Bonte: First of all, congratulations on becoming the treasurer of the EBF upcoming year. Right now, it sounds like an amazing financial report. I have one simple question. Shouldn't a negative interest be part of the expense statement instead of the revenue statement? Because now you have it budgeted on the expense statement at the moment.



- Wendy Schoonderbeek: Thank you, that is a very fair question. For now, it is firstly, the first time that it is going to be negative and therefore the ledger account is still included in revenues. Secondly, we are still looking for ways to mitigate this. Therefore, it is not sure yet that it will actually be a loss. If it shows that it is going to be a loss and that we can expect this to be a loss for the upcoming years, I can consider moving this ledger account. For now, I did not yet see a reason to.
- Tim Bonte: Okay, thank you.
- Jasper Platte: Thank you for your presentation, Wendy, it was really clear and I hope we can meet soon. I had a question about the fact that you're still hiring an external location for your office. This is quite expensive; do you think this is still necessary? It is also possible to work with a few people at the Interim and it is possible to work online.
- Wendy Schoonderbeek: Jasper, thank you for your question and I hope to meet you soon as well. To start, accommodation costs are not only the rental costs of the office. It is for the larger part but there is also a small budget for reparations that need to be potentially carried out at the interim. We do believe that actually renting this office is a requirement. We know that the Interim is opening up, however there are limited spots and not room for everyone. Therefore, we want to allocate these spots to the executive boards and sub associations as we have the funds to rent this external location. However, as I said, as soon as we can take place at the Interim, we will do so.
- Jasper Platte: Okay thank you. That is clear. I have one other question regarding the transportation costs. You have increased that budget because you think the situation is going back to normal. Do you also take sustainability into account when making this budget? It is also possible to meet online and that is more sustainable.
- Wendy Schoonderbeek: Thank you again Jasper. It is a great question. I personally, and with me the entire 15<sup>th</sup> EBF Board, and surely the 14<sup>th</sup> EBF Board regard sustainability as very important. We do take this into account, for example all company visits are carried out by going there by train. This is a relatively sustainable way of transportation.
- Jasper Platte: Thank you. I have no other questions.
- Inès van Zuijlen: Thank you, Jasper. Is there need for a second round of questions for Wendy about the Financial Policy? Are there general questions concerning the Financial Policy? Is there a need to put it to a vote? Upon the following drop of the hammer the Financial Policy of the EBF Board 2021-2022 will be established.

#### 14. Any other business

- Inès van Zuijlen: There were no any other business points raised.



## 15. Round of questions II

Inès van Zuijlen: Are there any general questions for the EBF Board 2021-2022? This is also the moment that you can congratulate the newly established EBF Board.

Rolf Hidding: Dear Kandi's, lief bestuur 15.  
Your time to shine is finally here, see them proudly standing, sitting behind their desk, before us. From cradle to standing on their own two legs, what a way you have come. Over the last almost three months, you have immersed yourselves into the wonderful world of EBF and all that is involved with being at the head of this beautiful association. We have watched you grow and enthusiastically join and eventually take over our responsibilities. Standing at the premises of a new academic year where business slowly returns to normal and the paired joy that brings, a great time is ahead of you! We are very proud of the progress you have made and the new energy and creativity that you bring to the table. We are confident that EBF is in safe hands with you and only further grows under your leadership. To that end, we would like to contribute a few words to each of you individually.

Lars. Starting off with the leader of the pack of 8, while I sometimes doubt if you would not rather have it be '7'. Lars, or baasje, from the moment you were announced as candidates, I knew we were in for an interesting ride in the transition period. Heralded by a small 'bicycle accident' while being escorted by your predecessor after your announcement, taking him with you in your gracious fall. So gracious, in fact, that the surrounding traffic decided to stop and take a look as well, piquing the interest of an EBF Alumnus who was so kind to put your bike in the trunk of his car and deliver it to your door. Despite this rocky start, you swiftly proved yourself to be a worthy successor and possess some political finesse required in this position, claiming to have no memory of what had transpired the night before. Or, 'active memory'. Markie in his tower would be proud. All jokes aside, from the start you presented yourself as eager to learn and aware of your responsibilities. Combined with also finishing your bachelor's degree, philosophy degree, running for two disputen, and finding time for sports, I was curious to see how you would juggle all these responsibilities. Going as far that even your fellow candidates were beginning to be concerned. But, somehow, you managed to do just that. Although you did deliver me several headaches finding fitting timeslots to do the actual transitioning of knowledge, I am very glad that you managed to combine everything. Despite the challenging circumstances and the complications that emerged during this period, you managed to transform this group of wonderful people into a tight team. Next to this, the ease with which you took over my responsibilities in, for instance meetings, brings a smile to my face and glad to



see that EBF has a competent captain at the helm. I wish you all the best for upcoming year and know that you can always contact us for any support you might need. Especially seeing you present your yearly policy, I am sure the EBF has someone very worthy to represent them in formal and informal matters. As we are quite aware that you have some capabilities there as well. Hopefully bettering my score in the mannenklassement and really showing that EBF chairmen are capable of having some drinks as well. I am very sure that is in good hands with you.

Next, we move on to Niels, the man with the impossible last-name. Right from the start at your announcement, you made clear that you will go through thick-and-thin for your fellow board members. A memorable quote was 'If Lars dies, I will die too'. Considering Lars fell off his bike that night, it had Laurens a bit worried, but luckily you did end up capable enough to bike home. Nice work! But he is a pretty capable guy anyway. Where most people fall down at least 3 times when they go waterskiing, Niels used only one ski, used a wakeboard, had time to wave, and made it all look easy. What a man, is there anything he cannot do?

Throughout his time as a candidate board member, Niels was a bit of a dreamer. When they said never to stop dreaming, you took this quite literally. This puzzled us at first, but then it became clear that he must have been dreaming of going on his holiday to Curacao. Where the other candidate board members were hard at work, Niels enjoyed cocktails on the beach. Must be nice. However, when he came back from his holiday, the dreaming never stopped. What on earth is he thinking of? Is he thinking of his ambitious plans for next year or is he thinking of the phone number of the active member he conquered right during his first time seeing an active member this year? Because he had so much success with the ladies among our active member pool, the hopes and expectations for other relationship management were high. However, these hopes were crushed when he managed to insult our vice-dean by calling her old within 30 minutes of meeting her in-person. Painful. To make the situation even worse that day, his predecessor also ensured that he had to go into quarantine, meaning that his last EBF-free weekend was taken up by sitting at home. Sorry man. In all seriousness though, we think that you have a great year ahead of you. Your board members can count themselves lucky by having such a passionate, caring, and supporting individual in their midst to make their year better. We have the utmost belief that you'll make a great year out of it and make us proud. Good luck with everything!

And then we move on to the most important function of the board, the super seccie!! Dear Suus, at the kandi bekendmaking you already showed me how well you can handle your alcohol. You managed to not throw up!!! However.... in the last couple of months there were multiple moments where you weren't able to even eat breakfast without throwing up. Make sure that next year you have a bucket next to your desk, just in case. For the seccie adtjes you are definitely the fastest, and I hope we can do many more seccie adtjes in the future! And make sure to keep them inside the next day!

As HR Officer you are constantly in contact with many people. Luckily, you practiced this a lot already in the past year by being active at the EBF, have a nice house, have a club and a ploeg. I think the male board members are also very happy with all these friends, since the boys from your board get along very well with your friends. I think it's about time that the boys are going to hand some potential boys to you!! Because it's time to let Sietse go!

Besides your lovely life in Groningen, Curacao is your second home. Your predecessor is very jealous of all your adventures in Curacao and all the amazing travel stories during your gap year. Hopefully, during your board year you can create some great memories you will never forget as well (at least, if the alcohol does not make you forget it). Your predecessor is very sure you will always be the last girl standing, which will probably result in winning the braakbokaal. But make the seccies proud and win the regelbokaal as well!!

As a real boardmember right now, your first seccie task is to schedule a moment to chuck a bottle of rosé to enter het vrouwengenootschap!! Make us proud!

Lieve Suus, you have proved yourself to be very enthusiastic, always happy and eager to learn during your time as a candidate board member. Marieke is proud of you as a seccie already and we are sure that you will be an amazing Secretary & HR Officer this upcoming year, good luck!

Dear Wendy, you will be the financial wizard for the upcoming year, finally the moment has come. From today onwards, you are allowed to fly the big EBF airplane only by yourself and your board members. However, you also showed your critical, analytical skills during the past few months, so we are very confident that you can find your way on pennie-island.

Since you have been announced as a kandi, you were very enthusiastic and eager to learn. At the beginning of every transition session, you always reviewed the previous one and created a list with 'questions for Coen'. On the other side, he was very happy to guide you the way on his island to show you all the beauties like Exact Online, the guidance of Conference and IBR, and all other pennie related stakeholders. Regarding Exact, you seem to have little troubles becoming the new CFO, that is exactly what the EBF needs! Also, you



were very busy finishing your Masters Degree and your Honours program during your kandi-period, which led to you sending EBF-messages to your predecessor on insane times. And also, when he replied at 10am the next day, you thought that was very late. In our opinion, that proves your great work ethic. Keep up the good work!!

Wendy, here starts your board year and do not forget to enjoy everything that will take place in the upcoming year!

Then we move on to the PRRRRRR of the EBF Board. Eline doesn't like that name as much as her predecessor. However, she probably is going to hear it a lot in the upcoming year since Karin trained her PR Army very well. However, you would assume that she would love the prrrrrr with all her previous experience. Eline already knew before everyone else that she wanted to do a board year at the EBF. She moved in with Kirsten, sent us all a text message when we became the next EBF Board, sent a Christmas card to the old EBF Board and exactly knew who would apply for this year's EBF Board. Even before they knew it themselves. So yeah, we exactly already knew the day of our inauguration that Eline would apply next year. And luckily her EBF Dream came true.

And then, on the day the new board got announced. Out of all our kandis you surprised us the most. You were the only one who really ate the Surstromming fish, yes she did and the entire evening, we knew. The smell was unbearable. When we thought it could not get worse, you could not handle the alcohol and started puking all over yourself, the chair, the ground, your own clothes and I can keep continuing for a while. This was probably the first, and at the same time last day, that we could really see you drinking enough alcohol. Maybe you can become the sleutelfeut for the entire upcoming year, because you are probably the only one who is not hungover. Suus and Friso watch and learn!!

Then on to your love life. The boys in your board know how to score a few girls, but you and Suus attempt to stick to the same toxic boy over and over again. If you like his looks so much, at least go for Suus her roommate. Same looks, different .... Fill in the rest. Or follow last years' girl's squad, only sleep with each other. Karin has been so proud of you by seeing what you have already learned so far and we all cannot wait to see what amazing things you will accomplish in the upcoming year! Good luck and enjoy all of it! You are a PAREL! PRRRR. And if you thought you finally got rid of all the PRRRR, that's a lie. Karin will probably wake you up in your house at least once a week to make sure you will PRRRR as loud as Karin does. And you for sure need a lot of training to accomplish this. Eline, best of luck next year.

Dear René, Wopke, schat, lieverd, poepie, what am I lucky to have such a great and especially handsome successor, yes ladies and gentleman, wat is die knap he? Your candidate period started off with one of the most horrifying scenes that I will ever witness in my entire life. I will spare you all the details, but it involves one toilet and a guy who drank way too much, and trust me, your worst imagination is not even close to how it actually looked.

René is a person that has a big mouth and acts like he can run the world. But as soon as he does not know something, he comes crawling back to his predecessor and asks your ears from your head. Moreover, when a little stress comes his way, he is unbearable. Also, I can say with certainty that René is the only candidate board member ever, in the history of the EBF, who does not know what the full name of his own association is, two months into his candidate period!!! Another special gift that René has, is that he will suddenly get an accent on Friday. Why? That is because he goes home home that day. Something that is sad to hear however, is that because he is such a handsome guy with that awesome smile. He has an extremely high standard for girls. If your name is not Frederique and you are not in the FHM 500, then just don't try. Or, well, that's what he says. Your name can also be Jozefien, Rinske, Geen Idee, Joelle, mooie duitse mevrouw uit Hamburg, or even Renee. As he has shown the last two and a half months. All of these features make you a great addition to the CBC genootschap!

René, although you can sometimes annoy me to death, the last couple of months were one of the best of my year. Without a doubt you will reach the TON this year and I am looking forward to more awesome nights (and one extremely terrible weekend) with you. Best of luck and CBC!!!

Then we move on to the most fun person on the new board. Kirsten would like to say: ewa fakka drerrie, poesje. I think everybody can acknowledge that Friso is a real waus: someone who acts like a real clown most of the time and loves to be the center of attention.

This can cause hilarious settings, for example when he sees an animal, he loves to say the phrase; "heey beessiee, oeleh hoe is't". However, I am not sure if he finds it funny himself. This basically represents how Friso and Kirsten get along with each other. Both of them are really good at annoying each other and getting in each other's hair, a real brother sister relationship people would like to say. In the end they act like nothing happened and it for sure kept the transition period exciting.

Next to irritating each other, they take good care of each other. At one night Karin and Kirsten spotted Friso totally passed out at Appie Vismarkt around 4:00 and made sure he did not end up like a hobo. Hopefully, you survive the

nights in the city better in the future. Or at least not wake up next to BZT multiple times, to avoid any weird assumptions. Of course, just like last weekend, BZT is always there for you so no worries.

If you hear all of this, I think we can agree on the fact that you and Kirsten had a lot of fun together during the transition period, therefore I would like to call it a DZ transition period. All the palla's aside, the last couple of months were one of the best of Kirstens year. You talked about everything with each other and became even closer friends.

Kirsten is really proud of how far you've come up until this moment and is 100% sure that you will do really well next year. Hopefully, she taught you all the important things. And in return, you taught Kirsten a new vocabulary. As the fact is, that Kirsten will stay in Groningen next year, she will stop by a lot to annoy you in general but also with the new vocabulary, so be aware of that. Best of luck Friso, our new Mr. Sold Out has been born? And if it works out this EBF Board is nothing for you, you can always get a job at the kermis in Twello with your MC skills. Flowerpower watch out, before you know it there is a new member of Fissakings.

Then OOFFCOUUURSEEE, that is TUUURLIJK, but then translated, we go to the most prestigious position with a very prestigious man sitting on the new throne. This great man is called Mark, or better known as, Markie T or Mark of the Speakers. You probably know by now that Jeroen would have liked to do this speech by himself. However, of course the chairman needs to always get the attention with these speeches.

We still remember the first day of your candidate period very well. You needed to be dressed like a chameleon that day, however, you came dressed like Mario and you were not even able to point your way home. We have to say, you have improved so much from that moment. Adapting to loads of situations already, and I am not talking about COVID-19, I am talking about the adaptability to overcome the immense energy of Jeroen. It must have been a rough period for you. However, you have shown so much motivation and ideas from the beginning. Immediately ideas to improve and innovate came out of your mouth as that was beautiful to see this passion right from the start

Has anyone told you that you are sometimes such an act? Well, we love it, the Mark from the speakers has great quotes in his sleeve. Sadly, you were not able to make the video Denzel Dumpfries for yourself Mark, however, you could have done this with ease. Luckily, you have your great dance moves you luckily could show us at the end of the year. During the silent disco, in the club and definitely in Amsterdam. If you want to see Marks signature move, ask about the shoulder move, he would love to. Every girl falls for it, so the regelbokaal

would not be such a problem, however, some girls like Tjitske are between you and the prize. Sadly, with drinking, it was not always a success. In general, you are a king of surviving until the end of the evening, however, at the transition weekend that one liter was a bit too much. Well, it resulted in a very fun joke. Or not Karin & Kirsten?

All in all, Mark, you are a great guy. Jeroen is really proud of what you have shown until now and even obtaining your bachelor degree. Your enthusiasm, drive and motivation will definitely bring you a great year. With that great laugh of yours I am sure you can energise your whole board, during the day and in the evening. You are an actual topper and try to not make Jeroen cry please. I, Jeroen and we hope to see your great events and accomplishments throughout the year. Make yourself instead of Markie T → Markie CO. Where the C stands for Career Officer. And of course, one last thing to say. #justdostuff!

Well, lieve kandi's. I think everything has been said already. But I would like to emphasize that we are so very proud of you of what you have accomplished these last couple of months. We are very proud to see what progress you have made and what you have been through. It has been a very interesting few months, which has been once again gone quite different then we all have expected. Yet you owned it all and you have grown as a group. We would love to see all the accomplishments that you can build up together and can realize next year. We will be sure to visit you next year and we will come buurten op jullie consti. We would once again wish you all the best next year.

Joost Mulder:

Dear Funfzehn. As you dare to call yourself after your announcement on Instagram already. Although, you should always try to learn from the best, some originality would have been appreciated. For now, we will just stick to; dear, dear, babies of our kandi's. You are such an incredibly enthusiastic bunch of people together already. Your enthusiasm seems to translate into the motivation to create a legendary board year. That is great to see, because that is what ahead of you. A legendary year. It will not be as legendary as the 2019-2020, but we think you guys have a good shot. You are integrating well, spend a lot of time together, got COVID together and integrate very well with the other boards. Right Lars? Please don't misuse your role as chairman too much. And Niels, please watch out that your leader is not going in too fast. And also make sure to not forget to hand out the leadership award. Suus, make sure to not fall in love with Ouleh, too fast, and please don't be a Billy too often. Wendy, make sure to be not be too conservative regarding the Lustrum and the Old Board Day. #Askingforafriend. Eline, will you make sure that the Yuppencast will be a lot more successful than your board year? Please. René, I hope you are still



with me, I just wanted to ask you one thing, how are your LinkedIn connections going? I am really, really wondering about that.

René Bloemers:

Yes, they are going really well, I am just missing one connection. I don't know, he is a weird guy, but I'll wait.

Joost Mulder:

Friso, will you please make all Project & Internationalisation Officers proud and win the regelbokaal? You also need to make sure to not smash your hand too often through the windows, because they cannot miss the Project & Internationalisation Officer. Last but not least, are you already done with Jeroen? All jokes aside, you seem to be very organized and we are very confident that you will beat that somehow sad 94K target together. Next year, we finally expect the ton. Because Nicolas didn't do that. We are so happy to see a lot of old active members as the new EBF board members. Our cute little babies, of whom we are so proud. If you guys will work as hard as you did during your committee work, we are in full faith that upcoming year will become a great success. However, with such great role models like dreizehn, no other outcome will be possible. All the best, best of luck, lovely regards, dreizehn.

#### 15. Closure

Inès van Zuijlen:

Thank you, Joost. Then we have come to the closure of this meeting. Dear EBF Members, thank you for coming to the Yearly General Members' Meeting. I would hereby like to close the Yearly General Members' Meeting of 2021.

Inès van Zuijlen  
*Technical Chairman*

Suzanne Sluiter  
*Secretary & HR Officer*  
*EBF Board 2021-2022*